

Riverside Local School District

Job Postings/Vacancies

2024-2025 School Year

(New Position)

Date: April 26, 2024

Title: **Speech-Language Pathologist**
Provides support to assigned grade levels and caseload, assignment TBD
183 per work days per contracted school year

Qualifications: **Certified / Licensed, State of Ohio in the following areas:**
Speech/Language Pathology license and a Certificate of Clinical
Competency (ASHA Certificate)

Reports to: Executive Director of Student Services / Building Principal

Position Goals: Provides therapeutic services to preschool/school age students that exhibit communication disorders in the areas of language, articulation, fluency and voice, consistent with District policy, procedures, and provides assistance to students as needed in support of the goals and educational mission of the District.

Terms of Employment: Initial contract, one year; additional employment in compliance with O.R.C. Section 3319.081(A) and district Policy Section 3124.

Funding: General Fund

Limitations: As outlined in district Policy Section 3120, Employment of Teaching Staff, District Rules & Regulations Section 3120 (A-F), Professional Employees, and the contract between the Riverside Local Education Association and Board of Education.

All requests for consideration should be sent to Mrs. Cheryl Lanning (Cheryl.Lanning@riversideschools.net) and Mrs. Mallory Aliff (Mallory.Aliff@riversideschools.net) by 4:00 PM on May 2, 2024.

M. Aliff
4/26/2024
8:40 A.M.

JOB DESCRIPTION DUTIES AND RESPONSIBILITIES

Position: Speech-Language Pathologist

Responsible to: Executive Director of Student Services / Building Principal

Evaluated by: Executive Director of Student Services

Primary Function: Provides therapeutic services to preschool/school age students that exhibit communication disorders in the areas of language, articulation, fluency, and voice, consistent with District policy, procedures, and provides assistance to students as needed in support of the goals and educational mission of the District.

Qualifications:

1. Possesses a valid Ohio Speech/Language Pathology license and a Certificate of Clinical Competency (ASHA Certificate).
2. Fulfill and maintain requirements for continuing state licensure.
3. Demonstrates oral and written communication skills with students, parents, staff, and community members.

Performance Responsibilities:

1. Facilitate case management for students who qualify under the disability category of Speech and Language impairment.
2. Evaluate the language, articulation, voice, and fluency functioning of students referred for Multi-factored Evaluation.
3. Determine eligibility of students for speech and language services in conjunction with the IEP team.
4. Develop and implement appropriate therapy goals and objectives for students.
5. Conduct conferences with parents, students, and teachers as needed to discuss concerns regarding a student's program.
6. Follow current Federal, State, and Local Procedures for students with disabilities as updated by the district Director of Special Education.
7. Work collaboratively with teachers to develop therapy schedules and provide ongoing support for students in the classroom.
8. Keep informed of current issues in evaluation and treatment of communication disorders through continuing education.
9. Maintains accurate and thorough records as required by law, governance policies and administrative regulations and ensures confidentiality of student records and information.
10. Builds professional relationships with colleagues, working collaboratively and cooperatively in staff meetings, committees, and in-service activities.
11. Performs other duties and functions as requested by the supervisor that are reasonably related to the employee's responsibilities.

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12. Accepts a share of the responsibility for maintaining a positive, productive, and safe building-wide and district-wide educational environment where students have the opportunity to realize their full potentials within the context of the total school program.
13. Provides critical analysis as needed.
14. Generates written work-product as needed.
15. Reports misconduct or violations of policy or procedure.
16. Must not disrupt the proper functioning of your position or department.
17. Must not undermine the authority of coworkers, supervisors, or superiors.
18. Must maintain close working relationships with coworkers, supervisors, and superiors.
19. Must ensure that official communications are accurate, demonstrate sound judgment, and promote the employer's mission.
20. Must ensure that all applicable laws and regulations are followed. In the event the employee becomes aware of any non-compliance by the District or other staff, the employee is to report such to his/her immediate supervisor (or the next higher level, if the supervisor is responsible for the problem) and maintain confidentiality of the report so that the problem can be appropriately corrected in the best interests of the District.
21. The employee shall remain free of any alcohol or non-prescribed controlled substance abuse in the workplace throughout his/her employment in the Riverside Local School District.
22. Must serve as a role model for students in how to conduct themselves as citizens and as responsible, intelligent human beings. Must instill in students the belief in and practice of ethical principles and democratic values.