



**Tuesday, April 27, 2021  
Regular Meeting**

**Riverside High School  
Riverside Lecture Room  
7:00 p.m.**

## **1. Opening Items**

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<b>Subject</b>	<b>A. Call to Order</b>
Meeting	Apr 27, 2021 - Regular Meeting
Category	1. Opening Items
Type	Procedural

Notice of this meeting was given in accordance with the provisions of Bylaw 0164B of the Riverside Local Board of Education which was adopted in accordance with Section 1.450 of the O.R.C. and the Ohio Administrative Procedures Act.

The Bylaws of the Board of Education can be found [here](#).

<b>Subject</b>	<b>B. Roll Call</b>
Meeting	Apr 27, 2021 - Regular Meeting
Category	1. Opening Items
Type	Procedural

Jennifer Harden  
Belinda Grassi  
Tom Hach  
Lori Krenisky  
Jack Miley

<b>Subject</b>	<b>C. Pledge of Allegiance</b>
Meeting	Apr 27, 2021 - Regular Meeting
Category	1. Opening Items
Type	Procedural

I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

<b>Subject</b>	<b>D. Welcome</b>
Meeting	Apr 27, 2021 - Regular Meeting
Category	1. Opening Items

Type                      Procedural

On behalf of the Board, I would like to welcome all students, staff, parents, and interested community members to tonight’s Board of Education meeting. I would like to remind everyone that this is a meeting of the Board of Education held in public for the purpose of conducting the school district’s business and is not to be considered a public community meeting. There is time for public comment during the meeting in the Public Participation section on the agenda.

## 2. Executive Session

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**Subject                      A. Adjourn to Executive Session**

Meeting                      Apr 27, 2021 - Regular Meeting

Category                      2. Executive Session

Type                          Action

Recommended Action      Motion to Adjourn to Executive Session

Adjourn to executive session at \_\_\_\_\_ a.m./p.m. to discuss:

- Personnel matters (individuals need not be named)
- Appointment and/or employment
- Dismissal
- Discipline
- Promotion or demotion
- Compensation
- Investigation of charges and/or complaints
- Purchase or sale of property
- Conferences with legal counsel related to pending or imminent court action
- Negotiations
- Security arrangements
- Economic Development
- Matters required to be kept confidential by state or federal law

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye_____	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain_____
Tom Hach	Aye_____	Nay_____	Abstain_____
Lori Krenisky	Aye_____	Nay_____	Abstain_____
Jack Miley	Aye_____	Nay_____	Abstain_____

President declares the motion: carried, failed

**Subject                      B. Return to Regular Session**

Meeting                      Apr 27, 2021 - Regular Meeting

Category                      2. Executive Session

Type                          Action

Recommended Action      Motion to Return to Regular Session.

Return to regular session at \_\_\_\_\_ a.m./p.m.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye_____	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain_____
Tom Hach	Aye_____	Nay_____	Abstain_____
Lori Krenisky	Aye_____	Nay_____	Abstain_____
Jack Miley	Aye_____	Nay_____	Abstain_____

President declares the motion: carried, failed

**3. Minutes**

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**Subject****A. Approval of Minutes**

Meeting Apr 27, 2021 - Regular Meeting

Category 3. Minutes

Type Action, Minutes

Recommended Action Motion to approve Minutes as attached.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye_____	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain_____
Tom Hach	Aye_____	Nay_____	Abstain_____
Lori Krenisky	Aye_____	Nay_____	Abstain_____
Jack Miley	Aye_____	Nay_____	Abstain_____

President declares the motion: carried, failed

## File Attachments

[March 23 2021 Board Meeting Minutes.pdf \(185 KB\)](#)[April 12 2021 Special Meeting.pdf \(121 KB\)](#)**4. Special Reports**

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**Subject****A. Special Report**

Meeting Apr 27, 2021 - Regular Meeting

Category 4. Special Reports

Type Information

Special reports will be presented to the Board of Education

**5. Old Business**

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**Subject****A. Discussion of Old Business**

Meeting Apr 27, 2021 - Regular Meeting

Category 5. Old Business

Type Discussion

The Board of Education may discuss any outstanding old business items.

## **6. New Business**

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**Subject A. Discussion of New Business**

Meeting Apr 27, 2021 - Regular Meeting

Category 6. New Business

Type Discussion

The Board of Education may discuss any new business items that arise.

## **7. Board of Education Committee and Liaison Reports**

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**Subject A. Superintendent's Business Advisory Liaison**

Meeting Apr 27, 2021 - Regular Meeting

Category 7. Board of Education Committee and Liaison Reports

Type Reports

Mrs. Harden will provide an update to the Board of Education.

**Subject B. Curriculum and Programming Committee; Booster Organizations Liaison**

Meeting Apr 27, 2021 - Regular Meeting

Category 7. Board of Education Committee and Liaison Reports

Type Reports

Mr. Miley will provide an update to the Board of Education.

**Subject C. Buildings & Grounds/Operations Committee; Alumni Association Liaison**

Meeting Apr 27, 2021 - Regular Meeting

Category 7. Board of Education Committee and Liaison Reports

Type Reports

Mr. Hach will provide an update to the Board of Education.

**Subject D. Policy Committee; Strategic Plan Liaison**

Meeting Apr 27, 2021 - Regular Meeting

Category 7. Board of Education Committee and Liaison Reports

Type Reports

Mrs. Krenisky will provide an update to the Board of Education.

## **8. Superintendent's Report**

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**Subject**                    **A. Update from the Superintendent**

Meeting                    Apr 27, 2021 - Regular Meeting

Category                    8. Superintendent's Report

Type                    Reports

Dr. Kalis will provide an update to the Board of Education.

**9. Treasurer's Report and Committee Update**

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**Subject**                    **A. Finance/Audit and Personnel Committee; Legislative Liaison**

Meeting                    Apr 27, 2021 - Regular Meeting

Category                    9. Treasurer's Report and Committee Update

Type                    Reports

Mrs. Grassi will provide an update to the Board of Education.

**Subject**                    **B. Update from the Treasurer**

Meeting                    Apr 27, 2021 - Regular Meeting

Category                    9. Treasurer's Report and Committee Update

Type                    Reports

Mr. Platko will provide an update to the Board of Education.

**10. Public Participation**

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**Subject**                    **A. Public Comment**

Meeting                    Apr 27, 2021 - Regular Meeting

Category                    10. Public Participation

Type                    Information

Anyone wishing to address the Board of Education will be recognized by the Board President. Speakers are requested to identify themselves and their topic; comments are limited to three minutes.

Please see Bylaw 0169.1 - Public Participation at Board Meetings located [here](#) for more information.

**11. Consent Agenda: Finance/Audit**

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**Subject**                    **A. Monthly Financial Reports and Check Payment Register Report**

Meeting                    Apr 27, 2021 - Regular Meeting

Category                    11. Consent Agenda: Finance/Audit

Type                    Action (Consent)

Resolution to approve the monthly financial reports and check payment register report for March 2021.

File Attachments  
[Monthly Board Reports - March 2021.pdf \(456 KB\)](#)

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject**                      **B. Permanent Appropriations - Revision**

Meeting                      Apr 27, 2021 - Regular Meeting

Category                      11. Consent Agenda: Finance/Audit

Type                              Action (Consent)

Resolution to approve a revision to the permanent appropriations for fiscal year 2021.

File Attachments

[Permanent Appropriations - FY21 - Revision April.pdf \(21 KB\)](#)

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject**                      **C. Section 125 Flexible Fringe Benefits Plan**

Meeting                      Apr 27, 2021 - Regular Meeting

Category                      11. Consent Agenda: Finance/Audit

Type                              Action (Consent)

Resolution to adopt a new Section 125 Flexible Fringe Benefits Plan for the employees of the Riverside Local School District to be effective on July 1, 2021.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject**                      **D. Grant Acceptance**

Meeting                      Apr 27, 2021 - Regular Meeting

Category                      11. Consent Agenda: Finance/Audit

Type                              Action (Consent)

Resolution to approve the following grant applications and awards:

1. Martha Holden Jennings Foundation in the amount of \$6,000.00, items for Business Principles course, Fund 018
2. Ohio Department of Education in the amount of \$3,693,207.75, ESSER III, Fund 507

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject**                      **E. Frontline Absence & Substitute Management**

Meeting                      Apr 27, 2021 - Regular Meeting

Category                      11. Consent Agenda: Finance/Audit

Type                              Action (Consent)

Resolution to approve an Agreement with Frontline Education for FY22 Absence & Substitute Management in the amount of \$10,047.26

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**Subject F. Frontline Applicant Tracking**

Meeting Apr 27, 2021 - Regular Meeting

Category 11. Consent Agenda: Finance/Audit

Type Action (Consent)

Resolution to approve an Agreement with Frontline Education for FY22 Applicant Tracking in the amount of \$3,245.72

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject G. Lykins Oil**

Meeting Apr 27, 2021 - Regular Meeting

Category 11. Consent Agenda: Finance/Audit

Type Action (Consent)

Resolution to approve a purchase order to Lykins Oil in the amount of \$90,000.00 for fuel for buses.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject H. Ciro's Sewer Cleaning, Inc**

Meeting Apr 27, 2021 - Regular Meeting

Category 11. Consent Agenda: Finance/Audit

Type Action (Consent)

Resolution to approve a purchase order to Ciro's Sewer Cleaning, Inc in the amount of \$15,740 for service district wide.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject I. Then and Now Certificate**

Meeting Apr 27, 2021 - Regular Meeting

Category 11. Consent Agenda: Finance/Audit

Type Action (Consent)

Resolution to approve Then and Now Certificates over \$3,000 per ORC section 5705.41:

1. to Lakeland Community College in the amount of \$38,535.00 for College Credit Plus textbooks for the Spring 2021 semester.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject J. Donations**

Meeting Apr 27, 2021 - Regular Meeting  
 Category 11. Consent Agenda: Finance/Audit  
 Type Action (Consent)

Resolution to accept the following donation(s):

1. \$250.00 from Pickup On Call LLC to Riverside Academic Decathlon
2. \$100.00 from the Pettry Company, Inc. dba American Tire & Auto Service to Riverside Beavers Softball
3. \$50.00 from Wendy and Chris Pettry to Riverside Beavers Softball

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject K. Approval of Consent Agenda: Finance/Audit**

Meeting Apr 27, 2021 - Regular Meeting

Category 11. Consent Agenda: Finance/Audit

Type Action (Consent)

Recommended Action Motion to approve the items listed on the Finance/Audit Consent Agenda as recommended by the Treasurer.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye_____	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain_____
Tom Hach	Aye_____	Nay_____	Abstain_____
Lori Krenisky	Aye_____	Nay_____	Abstain_____
Jack Miley	Aye_____	Nay_____	Abstain_____

President declares the motion: carried, failed

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**12. Consent Agenda: Personnel**

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**Subject A. Retirement**

Meeting Apr 27, 2021 - Regular Meeting

Category 12. Consent Agenda: Personnel

Type Action (Consent)

Recommended Action Resolution to approve the following retirement(s):

1. Karen Le Scoezec, Math Coordinator K-12, effective July 1, 2021.
2. Tami Shipman, Teacher at Riverview Elementary, effective at the end of the 2020-2021 school year.
3. Teresa Bray, Library Aide at LaMuth Middle School, effective at the end of the 2020-2021 school year.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*



**Subject**                    **B. Transfer**

Meeting                      Apr 27, 2021 - Regular Meeting

Category                    12. Consent Agenda: Personnel

Type                         Action (Consent)

Recommended Action    Resolution to approve the following transfers:

1. John Timko, from a Long-Term Intervention Tutor at Parkside to a Long-Term Second Grade Teacher (remote), at a pro-rated salary based on \$43,081.00, MA - Step 0, effective upon the date the teacher's leave begins, until the teacher returns or the end of the 2020-2021 school year.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject**                    **C. Employment**

Meeting                      Apr 27, 2021 - Regular Meeting

Category                    12. Consent Agenda: Personnel

Type                         Action (Consent)

Recommended Action    Resolution to approve the following employment recommendation(s):

1. Sally Shelby, Limited Accounting Staff, effective September 1, 2021 through August 31, 2023.
2. Mallory Aliff, Director of Human Resources, at the daily rate of \$338.98, effective May 17, 2021 through July 31, 2021, pending background check.
3. Mallory Aliff, Director of Human Resources, Two-Year Administrative Contract at an annual salary of \$80,000.00, effective August 1, 2021, pending background check.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject**                    **D. Non Athletic Supplemental Contracts**

Meeting                      Apr 27, 2021 - Regular Meeting

Category                    12. Consent Agenda: Personnel

Type                         Action (Consent)

Recommended Action    Resolution to approve the following supplemental contracts.

1. Elizabeth Kallay, Drama - Accompanist/Choreographer, \$766.00.
2. Brad Allen, Drama - Pit Conductor (Split, 60%), \$460.00.
3. Tammy Palermo, Drama - Pit Conductor (Split, 40%), \$306.00.
4. Tammy Palermo, Drama - Music Director, \$1,911.00.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject**                    **E. Classified Substitutes**

Meeting Apr 27, 2021 - Regular Meeting

Category 12. Consent Agenda: Personnel

Type Action (Consent)

Recommended Action Resolution to approve the following classified substitute(s).

1. Lois Wyatt - Substitute Secretary at the hourly rate of \$25.11, effective April 28, 2021.
2. Kyle Rebenok, Substitute Custodian, effective April 28, 2021.
3. Greg Nied, Substitute Custodian, effective April 28, 2021.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject F. Approval of Consent Agenda: Personnel**

Meeting Apr 27, 2021 - Regular Meeting

Category 12. Consent Agenda: Personnel

Type Action (Consent)

Recommended Action Motion to approve the items listed on the Personnel Consent Agenda as recommended by the Superintendent.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye_____	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain_____
Tom Hach	Aye_____	Nay_____	Abstain_____
Lori Krenisky	Aye_____	Nay_____	Abstain_____
Jack Miley	Aye_____	Nay_____	Abstain_____

President declares the motion: carried, failed

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**13. Consent Agenda: Curriculum & Programming**

**Subject A. Center for Responsive Schools**

Meeting Apr 27, 2021 - Regular Meeting

Category 13. Consent Agenda: Curriculum & Programming

Type Action (Consent)

Resolution to approve issuing purchase orders to the Center for Responsive Schools totaling \$125,000 for professional development. Training includes \$78,750 in June 2021 for certified staff, \$26,250 in August 2021 for certified staff, and \$20,000 for November 2021 for classified staff.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject B. Growing Leaders**

Meeting Apr 27, 2021 - Regular Meeting

Category 13. Consent Agenda: Curriculum & Programming

Type Action (Consent)

Resolution to approve a purchase order to Growing Leaders for \$23,500 for June 2021 professional development for staff in grades nine through twelve.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject C. DSD Professional Development**

Meeting Apr 27, 2021 - Regular Meeting

Category 13. Consent Agenda: Curriculum & Programming

Type Action (Consent)

Resolution to approve purchase orders totaling \$22,815 to DSD Professional Development. Training includes \$8,325 for June 2021 and \$14,490 to occur in the 2021-2022 school year.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject D. Latchkey Hourly Rate**

Meeting Apr 27, 2021 - Regular Meeting

Category 13. Consent Agenda: Curriculum & Programming

Type Action (Consent)

Resolution to approve the 2021-2022 Latchkey rates - \$4.00 per hour.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**Subject E. Approval of Consent Agenda: Curriculum & Programming**

Meeting Apr 27, 2021 - Regular Meeting

Category 13. Consent Agenda: Curriculum & Programming

Type Action (Consent)

Recommended Action Motion to approve the items listed on the Curriculum & Programming Consent Agenda as recommended by the Superintendent.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye_____	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain_____
Tom Hach	Aye_____	Nay_____	Abstain_____
Lori Krenisky	Aye_____	Nay_____	Abstain_____
Jack Miley	Aye_____	Nay_____	Abstain_____

President declares the motion: carried, failed

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## **14. Consent Agenda: Buildings & Grounds/Operations**

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### **Subject A. Change Order CO-C012 - Greenspace - Welding Lab**

Meeting Apr 27, 2021 - Regular Meeting

Category 14. Consent Agenda: Buildings & Grounds/Operations

Type Action (Consent)

Resolution to approve a change order with Greenspace Construction Services, LLC for \$830.73 to relocate lighting circuits into weld panel from woodshop for the Riverside Welding Lab Project.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

### **Subject B. Kirtland IT Shared Services Agreement Amendment**

Meeting Apr 27, 2021 - Regular Meeting

Category 14. Consent Agenda: Buildings & Grounds/Operations

Type Action (Consent)

Resolution to approve an amendment to the agreement for shared information technology services with the Kirtland Local School District.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

### **Subject C. Concrete Replacement - Parkside and Riverview**

Meeting Apr 27, 2021 - Regular Meeting

Category 14. Consent Agenda: Buildings & Grounds/Operations

Type Action (Consent)

Resolution authorizing the treasurer to approve change orders CO-C076 and CO-C077 for Parkside Elementary School and change orders CO-M075 and CO-M076 for Riverview Elementary School for site concrete removal and replacement. Total cost of \$151,394.43 to be paid for using \$65,235.56 of construction manager contingency funds with the balance paid for by funds remaining in the District's building construction fund.

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

### **Subject D. Approval of Consent Agenda: Buildings & Grounds/Operations**

Meeting Apr 27, 2021 - Regular Meeting

Category 14. Consent Agenda: Buildings & Grounds/Operations

Type Action (Consent)

Recommended Action Motion to approve the items listed on the Buildings & Grounds/Operations Consent Agenda as recommended by the Superintendent.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye_____	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain_____
Tom Hach	Aye_____	Nay_____	Abstain_____
Lori Krenisky	Aye_____	Nay_____	Abstain_____
Jack Miley	Aye_____	Nay_____	Abstain_____

President declares the motion: carried, failed

*A Consent Agenda provides for a more efficient use of time. Any Board member can remove a Consent Agenda item to be discussed and voted on individually.*

**15. Board of Education Update**

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**Subject**                      **A. Board of Education Update**

Meeting                      Apr 27, 2021 - Regular Meeting

Category                      15. Board of Education Update

Type                      Information

The Board of Education will provide additional updates and/or discussion.

**16. Closing Items**

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**Subject**                      **A. Next meeting announcement**

Meeting                      Apr 27, 2021 - Regular Meeting

Category                      16. Closing Items

Type                      Information

Next Meeting: Finance/Audit and Personnel Committee Meeting May 20, 2021 8:00 a.m.  
Business Meeting May 25, 2021 7:00 p.m.

**Subject**                      **B. Adjournment**

Meeting                      Apr 27, 2021 - Regular Meeting

Category                      16. Closing Items

Type                      Action

Recommended Action      Motion to Adjourn.

Motion to adjourn at \_\_\_\_\_ a.m./p.m.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

**Vote:**

Jennifer Harden	Aye_____	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain_____
Tom Hach	Aye_____	Nay_____	Abstain_____
Lori Krenisky	Aye_____	Nay_____	Abstain_____

Jack Miley

Aye\_\_\_\_\_

Nay\_\_\_\_\_

Abstain\_\_\_\_\_

President declares the motion: carried, failed