

RIVERSIDE LOCAL BOARD OF EDUCATION



Riverside High School  
September 12, 2024  
6:00 P.M. Special Meeting

**MINUTES**

**1. Opening Items**

A. Call to Order at 6:02 p.m.

Notice of this meeting was given in accordance with the provisions of Bylaw 0164B of the Riverside Local Board of Education which was adopted in accordance with Section 1.450 of the O.R.C. and the Ohio Administrative Procedures Act.

The Bylaws of the Board of Education can be found in BoardDocs.

B. Roll Call: Krenisky, Grassi, Brewster, Fishel, Keeney

C. Pledge of Allegiance

**2. Treasurer Pro Tempore**

A. Motion to approve the appointment of Belinda Grassi as Treasurer Pro Tempore.

Motion: Krenisky

Second: Fishel

Vote:

Lori Krenisky	Aye__X__	Nay____	Abstain____
Belinda Grassi	Aye__X__	Nay____	Abstain____
Denise Brewster	Aye__X__	Nay____	Abstain____
Scott Fishel	Aye__X__	Nay____	Abstain____
Dennis Keeney	Aye__X__	Nay____	Abstain____

President declares the motion: carried 091224-1

**3. Resolution to amend the agenda to add to the executive session to discuss matters required to be kept confidential by state and federal law.**

Motion: Krenisky

Second: Fishel

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 091224-2

#### 4. Executive Session

- A. Pursuant to R.C. 121.11(G)(8), Mrs. Krenisky moves that the Board adjourn to executive session at 6:04 p.m. for the purpose of considering of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiate between the School District and other political subdivisions respecting requests for economic development assistance as provided in R.C. 5709.73 to R.C. 5709.75. And that the information is directly related to a request for economic development assistance under Ohio law, or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project.

Motion: Krenisky

Second: Grassi

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 091224-3

- B. Pursuant to R.C. 121.22(G)(8), Mrs. Krenisky moves that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project. A unanimous vote is required for this vote.

Motion: Krenisky

Second: Brewster

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 091224-4

C. Return to regular session at 7:16 p.m.

Motion: Krenisky

Second: Fishel

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 091224-5

## 5. Work Session

A. Work session regarding written expectations and requirements of the superintendent.

Mr. Fishel requested this work session to talk about the goals and expectations of Dr. Rateno. He and Dr. Rateno agreed that Dr. Rateno would formulate the majority of the goals, then open them up to discussion by the board. Dr. Rateno did some research and found Ohio standards and a superintendent evaluation system. He used that as a basis in creating his goals. He addressed five key areas of focus and presented goals he created for each one. He talked about ways to measure progress and evidence that the goals are met. Mrs. Krenisky talked about 90-day assessments and the notes from those sessions will be provided to the board. An executive session will be held in January for a mid-year review, and again in June or July for the end of year evaluation. The new form that Dr. Rateno created will be used in conjunction with the current evaluation document for this school year and will be fully in place for the 2025-2026 school year. A work session has been scheduled on October 8 to discuss the state report card.

## 6. Consent Agenda: Finance/Audit

A. Resolution to approve Then and Now Certificates over \$3,000 per ORC section 5705.41:

1. To PNC in the amount of \$5,746.80 for TeamViewer Subscription for 7/12/24 – 7/11/25.
2. To PNC in the amount of \$3,100.00 for the Leadership Lake County, Inc. 2025 Signature Program Tuition.
3. To Footprints Center for Autism in the amount of \$22,866.00 for Extended School Year for special needs students during the summer 2024.
4. To the ESC WR in the amount of \$27,696.00 for Extended School Year for special needs students during the summer 2024.
5. To the ESC WR in the amount of \$4,536.00 for 1:1 Aide Services at New Avenues ESY program.
6. To the ESC WR in the amount of \$13,409.78 for After hours Psych timesheets, summer and ESY services and misc hours for the pay period June 25-August 10, 2024.
7. To the ESC NEO in the amount of \$5,600.25 for substitute teacher payroll for August 1-23, 2024.

B. Motion to approve the items listed on the Finance/Audit Consent Agenda as recommended by the Treasurer.

Motion: Keeney

Second: Grassi

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 091224-6

7. Motion to move Item A: Security Rate Increase out of Consent Agenda: Personnel to be voted on separately.

Motion: Keeney

Second: Grassi

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 091224-7

8. Consent Agenda: Personnel

- A. Resolution to approve the following Part-Time School Safety Officers that work on an as needed basis for athletic events, board meeting security and other duties outside of the regular school work hours, effective August 1, 2024.

Bryan Bowen	Bob Harps	Raymond O'Brien	Michael Suschak
Michael Bruening	Jessica Holt	Tony Osap	Taylor Tekavic
Donovan Buchs	Shane Hopp	Bucyrus Palo	Jackie Tracz
Jack Cappabianca	Bob Izzo	Pat Paterson	Russ Tuttle
Chris Cichon	Ryan Kirschner	Matt Pepperney	Kayla Vandervort
Patrick Donaldson	Kyle Kulisek	Louis Peterlin	Al Ward
David Doughty	Frank Leonbruno	Matthew Phillips	Carey Warner
Don Durst	William Leonello	Sean Pitrelli	Jim Wheeler
Chase Elersich	Dustin Majewski	Dale Pohto	Paul Wilson
Edwin Figueroa	Bryant Matthews	Michael Reed	Sruly Wolf
Davis Fioritto	Andrew Munk	Joshua Robertson	Taya Workum
James Fogarty	Samer Musleh	Zak Ropos	Matt Zarbock
Charles Gaylog	Justin Nevison	Joe Samac	
Dan Glasier	Robert Niemi	Brandon Savage	
Luke Grgic	Andrew Nye	Garrett Stefancin	

- B. Resolution to approve the following Staff for Home Tutoring for the 2024-2025 school year at the Board approved Tutor rate of \$26.38 per hour:

Jody Calhoun  
William Conway  
Barb Dolan  
Katherine Gelman  
Ken Huffman  
Michelle Miller  
Megan Orosz

- C. Resolution to approve the following Staff to Monitor Tuesday, Thursday and Saturday Academy:

Staff to Monitor Thursday and Saturday Academy at the hourly rate of \$26.38 per hour:

Gina Cireddu  
Rachel Fenstermaker  
Sara Gambol  
Amanda Johancen  
Theresa Miller  
Sharma Mudzyn  
Jennifer Vennis  
Alliefair Vitantonio  
Lisa Wade

Staff to Monitor Tuesday Academy at the hourly rate of \$26.38 per hour:

Sharma Mudzyn

- D. Resolution to approve the following resignations:

1. Robert Brooks, Evening Custodian at Buckeye Elementary, effective August 15, 2024.
2. Denise Meltzer, Science Teacher at LaMuth Middle School, effective September 16, 2024.
3. Gail Schneider, AM Latchkey Assistant at Riverview Elementary, effective September 6, 2024.
4. Gail Schneider, PM Latchkey Assistant at Melridge Elementary, effective September 6, 2024.

- E. Resolution to approve the following transfers:

1. Kelly Newberry, from Intervention Specialist at Riverside Campus to LaMuth Middle School, effective August 19, 2024.
2. Paytra Dffenbacher, from Non-CDL Transportation Operator to Transportation Operator. One-Year Limited Contract at the hourly rate of \$23.25 Step-0, effective date pending licensure.
3. Carrie Jenks, from Third Grade Teacher at Riverview Elementary School to Second Grade Teacher at Buckeye Elementary, effective August 19, 2024.

- F. Resolution to approve the following:

1. Steven Delembo, Mid-Day Transportation Operator, additional 1.0 hour per day at the hourly rate of \$27.77 Step-13, effective September 3, 2024.
2. Hannah Bauer, Temporary/Seasonal Latchkey Assistant, One-Year Limited Contract at the hourly rate of \$15.50, effective at the beginning of the 2024-2025 school year.



3. Wesley Overall, Latchkey Assistant as needed, One-Year Limited Contract at the hourly rate of \$15.50, effective August 23, 2024.
4. Kimberly Atchley, Educational Assistant at Buckeye Elementary, One-Year Limited Contract at the hourly rate of \$15.00 Step-0, effective September 16, 2024.
5. Sharon Swartzwelder, Transportation Operator, additional 1.75 hours per day for a total of 4.5 hrs per day, at the hourly rate of \$27.31 Step-11, effective September 16, 2024.
6. Connor Orosz, Mid-Day Transportation Operator, 1.42 hours per day at the hourly rate of \$29.89 Step-27, effective September 3, 2024, paid by timesheet.
7. Melissa Elmore, Mid-Day Transportation Assistant, 1.42 hours per day at the hourly rate of \$18.13 Step-10, effective September 3, 2024, paid by timesheet.
8. Maria Cutlip, Mid-Day Transportation Operator, 1.0 hours per day at the hourly rate of \$28.21 Step-16, effective September 9, 2024, paid by timesheet.
9. Joanne Waleszewski, Mid-Day Transportation Operator, 1.25 hours per day at the hourly rate of \$28.60 Step-17, effective September 9, 2024, paid by timesheet.
10. Leigh Smith, Mid-Day Transportation Operator, 2.08 hours per day at the hourly rate of \$28.60 Step-17, effective September 9, 2024, paid by timesheet.
11. Kathleen Frederiks, Mid-Day Transportation Operator, 2.08 hours per day at the hourly rate of \$28.60 Step-18, effective September 9, 2024, paid by timesheet.
12. Melinda Nicholson, Mid-Day Transportation Assistant, 2.08 hours per day at the hourly rate of \$17.63 Step-4, effective September 9, 2024, paid by timesheet.
13. Pamela Lynch, Mid-Day Transportation Assistant, 2.08 hours per day at the hourly rate of \$20.06 Step-24, effective September 9, 2024, paid by timesheet.
14. Maria Stebnicki, Spanish Interpreter as needed, at the hourly rate of \$26.38, paid by timesheet, effective August 19, 2024.
15. Shawna Smith, Transportation Assistant, increase to 6.0 hours per day at a pay rate of \$17.03 Step-3, effective September 16, 2024.
16. Timothy Wilson, 12-Month Evening Tues-Sat Float Custodian, retroactive pay and step adjustment effective April 2, 2024 through July 31, 2024; increase from Step-3 \$18.53 to Step-6 \$19.57 per hour.
17. Timothy Wilson, 12-Month Evening Tues-Sat Float Custodian, retroactive pay and step adjustment effective August 1, 2024 through August 24, 2024; increase from Step-3 \$19.57 to Step-6 \$22.22 per hour.
18. Sharon Swartzwelder, Part-Time Special Needs Assistant at LaMuth Middle School, One-Year Limited Contract, 2.5 hours per day at the hourly rate of \$18.13 step-11, effective September 16, 2024.

G. Resolution to approve the following substitutes:

Educational Assistant	Brown	Karen
Educational Assistant	Murray	Haylee
Educational Assistant	Nameth	Kimberly
Educational Assistant	Simpson	Melissa
Educational Assistant	Southworth	Leslie
Fleet Tech I	Delembo	Steven
Latchkey Assistant	Hord	Haley
Nutrition Services	Underwood	Robin
Secretary	Irizarry	Pamela

Secretary	Simpson	Melissa
Secretary	Underwood	Robin
Special Needs Assistant	Brown	Karen
Special Needs Assistant	Nameth	Kimberly
Transportation Operator	Pettine	Jon
Transportation Assistant	Grant	Carol

H. Resolution to approve the following Supplemental Contracts:

First Name	Last Name	Assignment	Salary	Notes
Jamie	Barney	Asynchronous Course (24-25 SY)	\$5,451.00	Algebra 1
Chris	Bouffard	Asynchronous Course (24-25 SY)	\$5,451.00	U.S. History
Michael	Caldwell	Asynchronous Course (24-25 SY)	\$5,451.00	World History
Michael	Gisondo	Asynchronous Course (24-25 SY)	\$5,451.00	Algebra 2
Kenneth	Huffman	Asynchronous Course (24-25 SY)	\$5,451.00	Geometry
Kenneth	Keller	Asynchronous Course (24-25 SY)	\$5,451.00	Physical Science
Jaime	McIntyre	Asynchronous Course (24-25 SY)	\$5,451.00	English 2
Laura	Poje	Asynchronous Course (24-25 SY)	\$10,902.00	English 1 & English 3 2 courses
Sara	Ross	Asynchronous Course (24-25 SY)	\$5,451.00	Biology
Julia	Douglas	TBT Leads	\$500.00	Preschool
Stacy	Inbody	TBT Leads	\$500.00	K-ELA
Nancy	Maltry	TBT Leads	\$500.00	K-Math
Erin	McBride	TBT Leads	\$500.00	1-ELA
Kimberly	Fularz	TBT Leads	\$500.00	2-ELA
Jennifer	Soots	TBT Leads	\$500.00	2-Math
Lori	Collins	TBT Leads	\$750.00	3-ELA
Jessica	Hayden	TBT Leads	\$750.00	3-Math
Kellie	Galante	TBT Leads	\$750.00	4-ELA
Stacy	Sepelak	TBT Leads	\$750.00	4-Math
Michael	Prib	TBT Leads	\$750.00	5-Math
Sue	Veverka	TBT Leads	\$750.00	3-5 Sci. & Soc. Stud.
Jonathan	Breech	TBT Leads	\$1,000.00	6-ELA
Ed	Hoynes	TBT Leads	\$1,000.00	6-Science
Kelly	Puhalsky	TBT Leads	\$1,000.00	6-Soc. Stud.
Carol	Molnar	TBT Leads	\$1,000.00	7-Math
Mary	Przela	TBT Leads	\$1,000.00	7-ELA
Christina	York	TBT Leads	\$1,000.00	7-Soc. Stud.
Kim	Majoras	TBT Leads	\$1,000.00	6-7 Electives
Kathleen	Henderlich	TBT Leads	\$1,000.00	6-7 Sp. Ed.
Anthony	Matejcic	Mock Trial	\$2,926.00	
Jeff	Wolf	Summer Band-RHS 3 <sup>rd</sup> Assist-5 Days	\$500.00	Paid by Boosters
David	Schwartz	Band-High School	\$2,089.00	
Elizabeth	Goodge	National Honor Society	\$626.00	Correction – Split
Benjamin	Chiappone	National Honor Society	\$626.00	Correction – Split
Elizabeth	Goodge	National Honor Society – Junior Advisor	\$626.00	Correction – Split

Benjamin	Chiappone	National Honor Society – Junior Advisor	\$626.00	Correction – Split
Vanessa	Nielsen	Student Council-LaMuth Middle School	\$835.00	Correction – Split
Amanda	Smith	Student Council-LaMuth Middle School	\$835.00	Correction – Split

- I. Motion to approve the items listed on the Personnel Consent Agenda as recommended by the Superintendent.

Motion: Keeney

Second: Grassi

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 091224-8

- J. Motion to approve an hourly rate of \$45.00 per hour for security services by various deputies from the Lake County Sheriff's Office for extracurricular activities and other after hour events effective August 1, 2024.

Motion: Keeney

Second: Grassi

Discussion: Mr. Keeney asked what the current rate is for our security services, and what other districts are paying. Dr. Rateno answered that we are currently paying \$40.00 per hour and other districts are paying \$50.00 to \$60.00 per hour. Mentor pays \$50.00 per hour. In a conversation with Deputy Fitzgerald, he said these are volunteer assignments and deputies will not sign up for \$40.00 per hour, \$45.00 would make us more competitive.

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye_____	Nay__X__	Abstain_____
Scott Fishel	Aye_____	Nay__X__	Abstain_____
Dennis Keeney	Aye_____	Nay__X__	Abstain_____

President declares the motion: failed 091224-9

## 9. Consent Agenda: Buildings & Grounds/Operations

- A. Resolution to adopt the 2024-2025 School Bus Routes and Stops for the Riverside Local School District as stated in Board Policy and O.R.C. 3301-83-13.
- B. Motion to approve the items listed on the Buildings & Grounds/Operations Consent Agenda as recommended by the Superintendent.



Motion: Fishel

Second: Grassi

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 091224-10

#### **10. Next Meeting Announcement**

A. Next meeting:

Buildings and Grounds Committee	September 17, 2024	7:30 a.m.
Curriculum & Programming Committee	September 23, 2024	7:30 a.m.
Finance/Audit & Personnel Committee	September 23, 2024	8:30 a.m.
Work Session	September 26, 2024	5:00 p.m.
Board of Education Meeting	September 26, 2024	6:00 p.m.
Work Session	October 8, 2024	6:00 p.m.

#### **11. Executive Session**

- A. BE IT RESOLVED that the Riverside Local School District Board of Education hereby adjourns to executive session at 8:25 p.m. to discuss other matters required to be kept confidential by state or federal law and personnel matters relating to the employment/appointment and compensation of one or more public employees. The Riverside Local School District Board of Education hereby designates all matters discussed in this executive session as strictly confidential and finds that this designation is warranted because of the status of these matters and the need to preserve confidentiality to properly conduct the business of this Board of Education.

Motion: Krenisky

Second: Grassi

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 091224-11

- B. Return to regular session at 9:13 p.m.

Motion: Krenisky

Second: Fishel

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 091224-12

## 12. Closing Items

A. Motion to adjourn at 9:14 p.m.

Motion: Krenisky



Second: Fishel

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 091224-13

Attest:

	9/26/24		9/26/24
Board President	Date	Treasurer	Date