

RIVERSIDE LOCAL BOARD OF EDUCATION



Riverside High School  
May 23, 2024  
6:00 P.M. Regular Meeting

A recording of this Board of Education meeting is available on the District's YouTube page here:  
[https://www.youtube.com/channel/UCbTmn\\_sGBiEvF2c598hBCSg](https://www.youtube.com/channel/UCbTmn_sGBiEvF2c598hBCSg)

**1. Opening Items – 6:00 PM Regular Session**

**A. Call to Order at 6:00 p.m.**

Notice of this meeting was given in accordance with the provisions of Bylaw 0164B of the Riverside Local Board of Education which was adopted in accordance with Section 1.450 of the O.R.C. and the Ohio Administrative Procedures Act.

The Bylaws of the Board of Education can be found in BoardDocs.

**B. Roll Call: Krenisky, Grassi, Brewster, Fishel, Harden**

**C. Pledge of Allegiance**

**D. Welcome**

On behalf of the Board, I would like to welcome all students, staff, parents, and interested community members to tonight's Board of Education meeting. I would like to remind everyone that this is a meeting of the Board of Education held in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is time for public comment during the meeting in the Public Participation section on the agenda.

**E. Moment of Silence**

Mr. Timothy R. "Tim" Guthleben

December 28, 1955 – May 16, 2024

Riverside Local Schools Maintenance Department

- 2. Resolution to amend the Curriculum and Programming Consent Agenda to add Item C - Resolution to approve a purchase order with Great Minds to purchase instructional programs and materials for grades K through 2 at a total cost of \$262,350.46.**

Motion: Krenisky

Second: Harden

Vote:

Lori Krenisky

Aye\_\_X\_\_

Nay\_\_\_\_\_

Abstain\_\_\_\_\_

Belinda Grassi

Aye\_\_X\_\_

Nay\_\_\_\_\_

Abstain\_\_\_\_\_

Denise Brewster	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Jennifer Harden	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 052324-1

### 3. **Motion to Approve Minutes**

- A. Motion to approve minutes as attached.

File Attachments:

April 18 2024 Board Minutes.pdf (204 KB)

Motion: Krenisky

Second: Harden

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Jennifer Harden	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 052324-2

4. **Special Reports** – Dr. Rateno and the Board recognized six boys and one girl who achieved the rank of Eagle Scout. Five of the students were in attendance and gave a description of their project. Natalie Urbas and Jessica Araps talked about the history of the Gymnastics team and asked that Girls Gymnastics be recognized as a school sanctioned sport at Riverside.
5. **Old Business** – Mr. Fishel updated the community on the hiring of the Owner’s Representative. He also said that Mr. Andree and a bus mechanic took one of the buses to Krown to get the undercarriage treated. Mr. Andree is still gathering information from other districts that use the product.
6. **New Business** – Mrs. Grassi said the Governor signed into legislation a policy requiring school districts to develop their own cell phone policy. Once the NEOLA policy is released, we will look at our cell phone policy and make any necessary changes. She would like to hear from the staff to see what is actually disruptive to class regarding cell phones.
7. **Board of Education Committee and Liaison Reports**
- A. Lori Krenisky – Superintendent’s Business Advisory Liaison – No Business Advisory Committee update. The Profile of a Beaver will be presented to the Board at the June regular meeting.
- B. Denise Brewster – Curriculum and Programming Committee; Facilities Liaison – The Curriculum and Programming Committee met on May 15. They discussed changes at the state level and the parameters for the science of reading. The elementary staff has done the dyslexia training. The state will be compensating districts for training the teachers do outside of their normal work hours. Mr. Schmidt and Mrs. Hartmann worked with Dr. Mlakar to choose curriculum materials. No Facilities update.

- C. Scott Fishel - Buildings & Grounds/Operations Committee; Alumni Association Liaison – The Buildings and Grounds/Operations Committee met on May 16. They discussed some of the upcoming projects in the LaMuth gym, bathroom partitions at Riverside Campus, and masonry work at LaMuth. The Alumni Association is looking for more golfers for the outing on June 8.
- D. Belinda Grassi - Policy Committee; Legislative Liaison – No Policy Committee update. Mrs. Grassi talked about various actions that have been taken by the House and the Senate in the past month.

8. **Superintendent's Report** – Dr. Rateno gave an update on the facilities plan. 108 people responded to the survey and are interested in being involved. Focus groups will be created so more people can participate. Dr. Rateno talked about what happened in the district in May including Staff Appreciation Week, Paint the Plows and the Military Signing Ceremony. The National Honor Society presented the Lake County Council on Aging with a check for \$5,000 from their various fundraising activities throughout the year. Graduation will be held on Friday, May 31 at Riverside Stadium.

9. **Treasurer's Report and Committee Update**

- A. Jennifer Harden – Finance/Audit and Personnel Committee; Booster Organization Liaison – The Finance/Audit and Personnel Committee met on May 16. They talked about the new onboarding and orientation process for new employees. A job fair is planned for July. There are 30 summer maintenance staff members working on the buildings this year. They talked about the job postings and the administrator contract renewals. They reviewed the Finance agenda items and the Five-Year Forecast. No Booster Group update.
- B. Mr. Platko said we received the Auditor of State Award for the ninth consecutive year. He reviewed the April financial report. The resolution to proceed with the Financing District levy renewal is on the agenda tonight. Recordings from the Joint Committee on Property Tax Review and Reform are available on The Ohio Channel. We will be hiring design professional services and a construction manager at risk for the Career Technical Education addition project. The RFQ for design professional services has been posted and responses are due June 12. Board approval is scheduled for July 25. The RFQ for the Construction Manager at Risk will be posted on May 24 with responses due June 24. Board approval is scheduled for August 15. Mr. Platko showed how much has been paid to Lakeland Community College for CCP classes over the past seven years. Mr. Platko reviewed the Five-Year Forecast.

10. **Public Participation**

- A. Public comment

A Leroy Township resident congratulated the Eagle Scouts on their accomplishment. He also congratulated Mrs. Lori Krenisky and Mrs. Gina Parker, moms of two Eagle Scouts who have devoted a lot of their time to the scouts. He said he hopes the Board votes for the Gymnastics program. He said the Morton Salt Mine uses Krown products and has a lot of success with it. Some employees also use it on their personal vehicles. His son is graduating this year and he thanked the district's administrators, faculty, and staff for their work for the schools. He thanked teachers for not allowing his son to get "senioritis" as he finished the year with excellent grades. His son's favorite teacher was Mr. Bouffard. He thanked Mr. Bors for starting his son at left guard even though his son was nervous about it. He thanked the staff who did the military signing day. His son would like to study Civil Engineering at The Ohio State University.

A resident with two students in the district wanted to address the Board, with the exception of Mrs. Brewster because she is new to the Board. She said she is very disappointed in all of them for not being involved enough in the district and in the community. She either attends the board meetings or watches them on You Tube and just sees the members reading bullet points. Other boards support the students. A PTA group was started at the Riverside Campus and no one showed up with the exception of Mrs. Brewster being there once. There are students who have no clothes or school supplies, and some with no safe home or no home who she donates her time and money to and says the Board does nothing to help these students learn. The cell phone policies are not going to stop social media so they need to teach etiquette. She thinks the Board needs parent input as well as the teachers to create new cell phone policies. She again asked the Board to be more involved in what is happening in the district and to support students in activities.

**11. Consent Agenda: Finance/Audit**

- A. Resolution to approve the monthly financial reports and check payment register report for April 2024.  
File Attachment:  
Monthly Board Reports – April 2024.pdf (657 KB)
- B. Resolution to approve the Five-Year Forecast for May 2024 and authorize the treasurer to file with the Ohio Department of Education & Workforce.  
File Attachments:  
May 2024 Five Year Forecast.pdf (80 KB)  
May 2024 Five Year Forecast Notes.pdf (504 KB)  
May 2024 Five Year Forecast Presentation.pdf (960 KB)
- C. Resolution to approve the following grant applications and award:
  - 1. Ohio Attorney General in the amount of \$18,786.47, School Safety Grant FY2024, Fund 499
- D. Resolution to approve a revision to the permanent appropriations for fiscal year 2024.  
File Attachment:  
Permanent Appropriations – FY24 – 05-23-2024.pdf (83 KB)
- E. Resolution to approve a purchase order with Advizex for a new server and related components at a total cost of \$56,684.55.
- F. Resolution to approve a purchase order with Vitis Technology for Securly Filter, Classroom and Add-Ons for the period 07-01-2024 through 06-30-2025 at a total cost of \$23,650.00.
- G. Resolution to approve a purchase order to Ascendance Trucks, LLC in the amount of \$20,000.00 for labor and supplies for buses.
- H. Resolution to approve a contract with New Avenues for students from the Riverside Local School District for Summer 2024 ESY services.
- I. Resolution to approve a contract with Brailled on Belvedere, Inc. for students from the Riverside Local School District for Summer 2024 ESY services.
- J. Resolution to approve an agreement with the Mentor Exempted Village Schools for Extended School Year (ESY) services the Mentor Cardinal Autism Resource and Education Schools (CARES) for educational purposes of students from the Riverside Local School District for the 2024 Summer Program.
- K. Resolution to approve an Agreement with LLA Therapy LLC (LLA) to provide Therapy Services for students from the Riverside Local School District for the 2024-2025 school year.



- L. Resolution to approve a three-year contracted services agreement with the Lake/Geauga Educational Assistance Foundation (LEAF) for the 2024-2025, 2025-2026, and 2026-2027 school years.
- M. Resolution to approve an additional blanket purchase order for Fiscal Year 2024 with Gordon Food Service in the amount of \$40,000.00.
- N. Resolution to approve Then and Now Certificates over \$3,000 per ORC section 5705.41:
1. To Barber & Hoffman, Inc. in the amount of \$4,500.00 for masonry assessment at LaMuth Middle School in April 2024.
  2. To the ESC WR in the amount of \$29,520.25 for student online learning programs from June 2023 through March 2024.
  3. To the ESC WR in the amount of \$28,572.60 for various transportation services from August 2023 through April 2024.
  4. To Painesville Country Club in the amount of \$3,313.05 for the Alumni Association Golf Outing.
- O. Resolution to accept the following donations:
1. \$61,962.21 from RLEEF to the various scholarships in the 007 fund.
  2. \$450.00 from an anonymous donor to student meal accounts at Melridge Elementary.
- P. Motion to approve the items listed on the Finance/Audit Consent Agenda as recommended by the Treasurer.

Motion: Harden

Second: Fishel

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Jennifer Harden	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 052324-3

- Q. Resolution requesting the taxing authority of the Lake County School Financing District to submit the question of the renewal of an existing 4.9-mill tax levy for the purpose of the current expenses of the Lake County School Financing District to the electors of that district, pursuant to section 5705.215 of the revised code.

Motion: Harden

Second: Grassi

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Jennifer Harden	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 052324-4

File Attachment:

Resolution #2 (Riverside LSD) – 4.9 Mill CE – Nov. 2024 election pdf (126 KB)

**12. Consent Agenda: Personnel**

- A. Resolution to approve the following resignation(s):
  - 1. Lindsay Kosinski, School Guidance Counselor at Riverside Campus, effective August 31, 2024.
  - 2. Charles Timblin, Non CDL Driver, effective May 1, 2024.
  - 3. Nicholas Carmigiano, Non CDL Driver, effective November 1, 2023.
  - 4. Deborah Cummings, PM Latchkey Coordinator, effective May 31, 2024.
  - 5. Deborah Cummings, Latchkey Third Assistant, effective May 31, 2024.
  - 6. Samantha Lambert, Preschool Special Education Assistant, effective May 31, 2024.
  - 7. Kevin Weirich, 7<sup>th</sup> Grade Class Trip Chaperone, effective May 13, 2024.
  - 8. Lily Wittie, Playground Assistant, effective May 31, 2024.
- B. Resolution to approve the following retirement(s):
  - 1. Tisha Mochan, Intervention Specialist at LaMuth Middle School, effective August 31, 2024.
- C. Resolution to approve the following:
  - 1. Wesley Overall, 2024 Latchkey Summer Camp Counselor, at the hourly rate of \$13.00, effective June 5, 2024.
  - 2. Sierra Gifford, 2024 Latchkey Summer Camp Counselor, at the hourly rate of \$13.39, effective June 5, 2024.
  - 3. Hannah Bauer, 2024 Latchkey Summer Camp Counselor, at the hourly rate of \$13.39, effective June 5, 2024.
  - 4. Danielle Goff, Transportation Operator, Step increase due to employment verification from \$23.42 Step-2 to \$25.17, Step-6, effective May 1, 2024.
  - 5. Patricia Hickman, Transportation Operator, Step increase due to employment verification from \$23.88 Step-3 to \$24.78 Step-5, effective May 1, 2024.
  - 6. Erin Moulder, Long-Term Fourth Grade Teacher at Riverview Elementary for a teacher on leave, at the annual salary of \$52,540.00 MA+30, Step-1, effective August 19, 2024.
  - 7. Jennifer Dunning, Assistant Cook at LaMuth Middle School, increase in hours from three hours per day to six hours per day, at the hourly rate of \$15.97, Step-1, effective August 1, 2024.
  - 8. Patricia Hickman, Transportation Assistant, One Year Limited Contract at the hourly rate of \$16.85, Step-5, effective May 1, 2024.
  - 9. Krista Schack, Summer Library Assistant, up to 32 hours over Summer break, paid by timesheet.
  - 10. Anne Dalby, Guidance Counselor at Riverside Campus, One Year Limited Contract at the annual salary of \$64,749.00 MA+30, Step-6, effective August 19, 2024.
  - 11. Stacey Seacrist, Custodian at Riverside Campus, Step increase due to employment verification, from Step-2 \$18.32 to Step-8 \$20.22, effective May 1, 2024.
  - 12. Elizabeth Askins, Intervention Specialist at Melridge Elementary, One Year Limited Contract at the annual salary of \$72,161.00, MA+0 Step-10, effective August 19, 2024.
  - 13. Kayla Johnston, School Psychologist, One Year Limited Contract at the annual salary of \$59,735.00, MA+30, Step-4, effective August 1, 2024.
  - 14. Nicole Munaretto, 10-Month Preschool Secretary, One Year Limited Contract at the hourly rate of \$21.49 Step-4, effective August 5, 2024.

15. Paytra Diffenbacher, Non-CDL Transportation Operator, at the hourly rate of \$19.48 Step-0, paid by timesheet, effective May 28, 2024.
16. Crystal Price, Non-CDL Transportation Operator, at the hourly rate of \$19.48 Step-0, paid by timesheet, effective May 28, 2024.

**Summer 2024 Custodial Workers to be paid \$17.48 per hour, paid by timesheet:**

Name:	Effective Date:	Name:	Effective Date:
Tracey Bennett	6/3/2024	Linda Moore	6/3/2024
Shannon Borris	6/3/2024	Kegan Moore	6/3/2024
Elizabeth Brozic	6/5/2024	Josephine (Stephanie) Murphy	6/3/2024
Jill Chapek	6/3/2024	Kelly Puhalsky	6/5/2024
Jeffrey Cobb	6/5/2024	Edria Roniger	6/3/2024
Alexandria Hauxhurst	6/3/2024	Cheryl Ross	6/3/2024
Edward Hoynes	6/5/2024	Melanie Sluga	6/5/2024
Jennifer Klingenberg	6/5/2024	Amanda Smith	6/5/2024
Tina Kolencik	6/5/2024	Jaime Steen	6/20/2024
Wesley Luttrell	6/3/2024	Susan Stimecz	6/5/2024
Janeese Mackey	6/5/2024	Jessica Strauss	6/3/2024
Kristen McDevitt	6/5/2024	Molly Wheeler	6/3/2024

**Summer 2024 ESY Program Intervention Specialists (IS) and Service Providers to be paid 1.5x their hourly rate, by timesheet:**

Brunstetter, Jordan – IS	Kevern, Erin – IS
Chongris, Bethany – COTA	Krall, Tara – OT
Conway, William – IS	Lavelle, Lora – SLP
Coyne, Dena – IS	Lydic, Ann – COTA
Dolan Barbara – IS	Oblaczynski, Kelly – IS
Hamilton, Ann Marie – SLP	Salmi, Cassandra – IS
Henderlich, Kathleen – IS	Santo, Ross – IS
House, Janet – SLP	Urbas, Natalie – IS

**Summer 2024 ESY Program Classroom Assistants to be paid 1.5x their hourly rate, by timesheet:**

Bennett, Tracy	Magruder, Lauren
Borris, Shannon	Peck, Julie
Ferry, Claudine	Ricci, Michelle
Forkins, Deborah	Rigby, Del Rae
Frye, Jacqueline	Schrauf, Kimberly
Gambol, Sara	Sweeney, Janeen
Lette, Cynthia	Tousel, Abby
Moore, Cynthia	Wilson, Melissa

**Continuing Contracts for Certificated Personnel:**

Adair, Daniel	Gelman, Katherine
Demastrey, Ruth	Maltry, Nancy
Fox, Laura	McDonald, Jacob

**One Year Limited Contract for Certificated Personnel:**

Aitken, Kathleen	Kallay, Shane	Parker, Dinah
Balint, Chelsea	Kaschak-Quick, Katherine	Parker, Linda
Baldwin, Karina	Kelleher, Amanda	Parron, Brittney
Basista, Kari	Kilgore, Jennifer	Perry, Heidi
Battistoni, Anne	Knight, Kimberly	Potts, John
Blackiston, Corey	Kriwinsky, Ariel	Rebenock, Michelle
Brainard, Bailey	Krumpak, Alexa	Richner, James
Brandehoff, Ashley	Lauer, Jamie	Ruff, Cameron
Breech, Jonathan	Layman, Hillary	Sheckler-Schenk, Rebecca
Brunstetter, Jordan	Lehmann, Sally	Shockey, Alexandra
Calhoun, Jody	Marut, Jessica	Shook, David
Cantini, Lauren	Matejka, Alexa	Sidley, Jessica
Cardina, Matthew	Mates, Lauren	Sintic, Brittany
Chiappone, Benjamin	McCabe, Kelly	Siuda, Abigail
Cooper, Jennifer	Mekinda, Alyson	Strauser, Sarah
Douglas, Julia	Meltzer, Denise	Toth, Justin
Drake, Amanda	Mercsak, Sherri	Vitantonio, AlliFair
Dunleavy, Vikki	Miracle, Caitlin	Wakim, John
Gil, Kaleigh	Neill, Erin	Woodward, Megan
Goodge, Elizabeth	Newberry, Kelly	Wooledge, Pamela
Havrilla, Channing	Nielsen, Vanessa	Yarshen, Alexis
House, Janet	Oblaczynski, Kelly	Zeedrich, Joshua
Howard, Lauren	Olds, Kathlyn	Zimmerman, Kirsten
Jaramillo, Jessica	O'Reilly, Jillian	
Jenks, Carrie		

**Approval of Two Year Contracts for the following School Safety Officers:**

Bruening, Michael  
Collins, Christopher  
Rich, Mark

**Approval of One Year Contracts for Classified Personnel:**

Goff, Danielle – Transportation Operator  
Hickman, Patricia – Transportation Operator  
Kerver, Dale – Field House Supervisor  
Klinger, Jeffrey – Maintenance  
Sicker, Robert – Custodian  
Velazquez, Ricardo – Maintenance  
Wilson, Timothy – Custodian

**Approval of Two Year Contracts (First 1 of 2) for Classified & Exempt Personnel:**

Adams, Cynthia – Playground Assistant	Keller, Carla – 12 Month Secretary
Apicello, Vanessa – Admin Asst-Director of Curriculum & Instr	Kerro- Timothy – Transportation Operator
Babcock, Kim – Assistant Cook	Kissig, Lisa – Special Needs Assistant



Baehr, Emily – 10-Month Secretary	Knapp, Rebecca – Special Needs Assistant
Bailey, Crystal – Special Education Classroom Asst	Knapton, Molly – Lunchroom Assistant
Beattie, Laura – 12-Month Payroll & Benefit Specialist Exempt	Lette, Tabitha – Latchkey Assistant AM/PM
Bennett, Carletta – Special Needs Assistant	Lynch, Tara – Transportation Operator
Braun, Kayla – Special Needs Assistant	Maclin, Beth – Special Needs Assistant
Brewster, Kelly – Transportation Operator	Neal, Rachel – Special Needs Assistant
Carle, Alexandria – Custodian	Nocera, Misty – Lunchroom Assistant
Coyle, Thomas – Transportation Operator	Novak, Mandy – Latchkey Assistant
Cruz, Hannah – Building Assistant	Orlando, Nick – Lunchroom Assistant
Elersic, Dawn – Transportation Assistant	Ritz, Rachel – Special Needs Assistant
Forkins, Debora – Special Needs Assistant	Rock, Tiffany – Special Needs Assistant
Frye, Jacqueline – Special Needs Assistant	Safranek, Chastity – Study Hall Monitor
Grassi, Julie – Transportation Assistant	Sears, Heather – Special Needs Assistant
Griebel, Carlee – Special Needs Assistant	Smith, Shawna – Transportation Assistant
Harshaw, Pamela – Transportation Operator	Stropkey, Christina – Asst Cook/Cashier
Hauxhurst, Alexandra – Playground Assistant	Taro, Joseph – Custodian
Horvath, Philip – Custodian	Tomaszewski, Robin – Classroom Assistant
Isenberg, Joseph – Day Float Custodian	Weeks, Bunni – Playground Assistant
	Wheeler, Molly – Lunchroom Assistant
	Yates, Patricia – Transportation Operator

**Approval of Two-Year Contracts (Second 1 of 2) for Classified & Exempt Personnel:**

Babcock, Robert – Custodian	McConnaughy, Charles – Transportation Operator
Beni, Marianne – Latchkey Assistant PM	Morrison, Jessica – Special Needs Assistant
Campbell-Rady, Carol – Playground Assistant	Myers, Megan – Building Assistant
Campbell, Craig – Maintenance – 12 Months	Reifinger, Kristy – 12-Month Payroll & Benefit Specialist Exempt
Conley, Christopher – Assistant Cook	Rokosky, Kelly – Special Needs Assistant
Cvengros, Camille – Assistant to the Athletic Director	Schack, Krista – Library Assistant
Edixon, Shawn – Custodian	Seacrist, Stacey – Custodian
Facemyer, Gary, Transportation Assistant	Skouby, Jennifer – Playground Assistant
Grieco-Kaczmarski, Lisa – Assistant Cook/Cashier	Sullivan, Priscilla – 10-Month Secretary Attendance
Hart, Stephen – Transportation Operator	Taylor, Alfred – Skilled Crafts
Kidd, Grey – Transportation Operator	Werner, Krystle – Lunchroom Assistant

**Approval of Two Year Contracts (Third 1 of 2) for Classified Personnel:**

Baker, Frances – Lunchroom Assistant	Keyes, Jean – Assistant Cook
Coley, Noah – Custodian	Lette, Cynthia – Special Needs Assistant, MH
Dickinson, Robyn – Playground Assistant	Malkamaki, Julie – Assistant Cook
Flenner, Kelly – Admin Asst. to HR Director	McMullan, Wendy – Assistant Cook/Cashier
Hull, Lisa – Custodian	Moore, Cynthia – Special Needs Assistant
Johnson, Jennifer – Custodian	Murphy, Stephanie – Assistant Cook
Johnson, Robert – Maintenance	Peck, Julie – Special Needs Assistant, MH
Lemaster, Rick – Transportation Operator	Steen, Jaime – 10-Month Secretary
	Tomc, Christine – Assistant Cook

D. Resolution to approve the following transfer(s):

1. Kimberly Babcock, from Assistant Cook at Riverside Campus to Assistant Cook/Cashier at Riverside Campus, 6.25 hours per day, effective August 1, 2024.
2. Amber McCone, from Title ELA Tutor at Melridge Elementary to Long Term First Grade teacher at Melridge Elementary for a staff member on leave, at the prorated salary of \$44,872.00, BA+9 Step-1 effective April 29, 2024.
3. Priscilla Sullivan, from 12-Month Attendance Secretary to 10-Month Attendance Secretary, effective August 5, 2024.
4. Jennifer Westbrook, from Student Services Supervisor to Early Childhood Assistant Principal at Buckeye and Melridge Elementary, at the annual salary of \$93,000.00, effective August 5, 2024.
5. Kaitlin Collier, from Intervention Specialist at Riverview Elementary to Student Services Supervisor at the annual salary of \$75,000.00, effective August 5, 2024.
6. John Cinicola, from ELA Tutor at Riverside Campus to Long Term teacher at Riverside Campus for a teacher on leave, at the prorated salary of \$45,719.00 MA+0, Step-0, effective May 8, 2024.
7. Geoffrey Noreika, from Math Tutor at LaMuth Middle School to Long Term Physical Education Teacher at LaMuth Middle School for a teacher on leave, at the prorated salary of \$45,025.00 BA+0, Step-1, effective April 20, 2024.
8. Robert Sicker, from Temporary 12-Month Evening Custodian at Riverview Elementary to 12-Month Evening Custodian at Riverview Elementary, effective May 1, 2024.
9. Julian (Jeff) Eckles, from Teacher at Riverside Campus to Assistant Principal at Riverside Campus, Two year Administrative contract at the annual salary of \$92,500.00, effective August 1, 2024.
10. Andrea Lesko, from 5<sup>th</sup> grade teacher at Buckeye Elementary to 5<sup>th</sup> grade teacher at LaMuth Middle School, effective August 19, 2024.
11. Juliann Tinney, from 5<sup>th</sup> grade teacher at Buckeye Elementary to 5<sup>th</sup> grade teacher at LaMuth Middle School, effective August 19, 2024.
12. John Potts, from 5<sup>th</sup> grade teacher at Buckeye Elementary to 5<sup>th</sup> grade teacher at LaMuth Middle School, effective August 19, 2024.
13. Jaime Field, from 3<sup>rd</sup> grade teacher at Melridge Elementary to 5<sup>th</sup> grade teacher at LaMuth Middle School, effective August 19, 2024.
14. Noralee Starr, from 5<sup>th</sup> grade teacher at Melridge Elementary to 5<sup>th</sup> grade teacher at LaMuth Middle School, effective August 19, 2024.
15. Kim Walczak, from 5<sup>th</sup> grade teacher at Melridge Elementary to 4<sup>th</sup> grade teacher at Melridge Elementary, effective August 19, 2024.
16. William Conway, from Intervention Specialist at Melridge Elementary to Intervention Specialist at LaMuth Middle School, effective August 19, 2024.
17. Cassandra Salmi, from Intervention Specialist at Melridge Elementary to Intervention Specialist at LaMuth Middle School, effective August 19, 2024.
18. Dena Coyne, from Intervention Specialist at Melridge and Buckeye Elementary to Intervention Specialist at Melridge Elementary, effective August 19, 2024.
19. Megan Woodward, from Intervention Specialist at Melridge Elementary to Intervention Specialist at Parkside Elementary, effective August 19, 2024.
20. Channing Havrilla, from Intervention Specialist at Parkside Elementary to Intervention Specialist at Buckeye Elementary, effective August 19, 2024.

21. Patricia Singh, from Intervention Specialist at LaMuth Middle School to Riverview Elementary, effective August 1, 2024.
  22. Julia Douglas, Preschool Intervention Specialist from Hale Road to Buckeye Elementary, effective August 19, 2024.
  23. Alexa Matejka, Preschool Intervention Specialist from Hale Road to Buckeye Elementary, effective August 19, 2024.
  24. Bethany Rider, Preschool Intervention Specialist from Hale Road to Melridge Elementary, effective August 19, 2024.
  25. Lauren Howard, Preschool Intervention Specialist from Hale Road to Melridge Elementary, effective August 19, 2024.
  26. Lisa Baluch, Preschool Special Education Assistant from Hale Road to Buckeye Elementary, effective August 1, 2024.
  27. Payton Noggy, Preschool Special Education Assistant from Hale Road to Melridge Elementary, effective August 1, 2024.
  28. Kayla Braun, Preschool Special Education Assistant from Hale Road to Melridge Elementary, effective August 1, 2024.
  29. Beth Congrove, Preschool Special Education Assistant from Hale Road to Melridge Elementary, effective August 1, 2024.
  30. Lori Bell, Preschool Special Education Assistant from Hale Road to Buckeye Elementary, effective August 1, 2024.
  31. Susan Nelson, Preschool Special Education Assistant from Hale Road to Buckeye Elementary, effective August 1, 2024.
- E. Resolution to approve the following Leave of Absence:
1. Lindsay Kosinski, School Guidance Counselor at Riverside Campus, unpaid leave for the 2023-2024 school year.
- F. Resolution to approve the following Classified Substitute:
1. Cheryl Terriaco, General Substitute, effective May 1, 2024.
- G. Resolution to authorize payment of College Credit Plus Stipend to Elizabeth Goodge, Sharon Landgraf, and Christina Sherwood in the amount of \$847.00 (2 Courses) for the 2023-2024 school year.
- H. Resolution to approve the following supplemental contracts:

<b><u>First Name</u></b>	<b><u>Last Name</u></b>	<b><u>Assignment</u></b>	<b><u>Salary</u></b>	<b><u>Notes</u></b>
Mallory	Aliff	LPDC Co-Chair	\$1,164.00	Correction
Jaclyn	Halsey	LPDC	\$1,215.00	Correction
Kathy	Watson	LPDC	\$1,215.00	Correction
Heather	Hopkins	LPDC	\$1,215.00	Correction
Kenneth	Huffman	LPDC	\$1,215.00	Correction
Melissa	Mlakar	LPDC	\$1,215.00	Correction
Charles	Schlick	LPDC Co-Chair	\$1,164.00	Correction
Timothy	St. Clair	LPDC	\$1,215.00	Correction
Jacqueline	Frye	7 <sup>th</sup> Grade Trip Chaperone	\$610.00	IDEA-B Funded
Kimberly	Fularz	7 <sup>th</sup> Grade Trip Chaperone	\$610.00	General Fund
Shane	Kallay	7 <sup>th</sup> Grade Trip Chaperone	\$610.00	
Kelley	Hixson	Piano Accompanist – Spring Concert	\$240.00	
Jeremy	Ishmael	Varsity Head Football Coach	\$9,008.00	

Jamie	Barney	Asynchronous Course (Summer)	\$5,292.00	
Chris	Bouffard	Asynchronous Course (Summer)	\$5,292.00	
Jeff	Eckles	Asynchronous Course (Summer)	\$5,292.00	
Michael	Gisondo	Asynchronous Course (Summer)	\$5,292.00	
Kenneth	Huffman	Asynchronous Course (Summer)	\$5,292.00	
Kenneth	Keller	Asynchronous Course (Summer)	\$5,292.00	
Jaime	McIntyre	Asynchronous Course (Summer)	\$5,292.00	
Laura	Poje	Asynchronous Course (Summer)	\$10,584.00	2 Courses
Sara	Ross	Asynchronous Course (Summer)	\$5,292.00	
Kayla	Johnston	2024-25 School Year-10 Extended Days	\$3,270.00	

- I. Resolution to approve extended work days for the following:
  1. Michael Lewis, Assistant Principal at Riverside Campus, 17 extended days for the 2023-2024 contract year to be paid at his per diem rate.
- J. Resolution to approve the non-renewal of Limited Contracts.
  1. Approval of non-renewal of Limited Contracts for all certified substitute teachers and homebound tutors effective June 3, 2024.
  2. Approval of non-renewal of Limited Contracts for the following Long-Term Substitute Teachers at the conclusion of the 2023-2024 school term:
 

Bales, Michael	Matejcic, Anthony
Brownlee, Payton	McKone, Amber
Christie, Maeve	Molder, Erin
Cinicola, John	Noreika, Geoffrey
Dalby, Anne	Plassard, Abby
Frank, Logan	Stebnicki, Maria
Hribar, Michelle	Weirich, Kevin
  3. Approval of non-renewal of Limited Contracts for the following Title/Intervention Tutors at the conclusion of the 2023-2024 school term:
 

Bodnovich, Stephanie	Price, Kari	Wayts, Erica
Brown, Nathaniel	Proud, Michelle	Weaver, Karen
Carter, Mary	Schout, Destinee	Wroblewski, Michelle
Cinicola, John	Short, Victoria	Young, Gina
Graff, Emily	Steiner, Jordan	
Rebenock, Kyle	Timko, John	
  4. Approval of non-renewal of Limited Contract(s) for classified & exempt personnel at the conclusion of the 2023-2024 school term:
 

Degroot, Andrea
Gray, Melissa – Exempt
Lette, Tabitha – Exempt
- K. On the recommendation of the Superintendent of Schools, the Board of Education hereby renews the administrative and director contracts for the following individuals for the terms of the years specified:



Bealko, Julie – 3 Year Contract	Long, Debra – 3 Year Contract
Frimel, Richard – 3 Year Contract	Patrizi, Michael – 3 Year Contract
Gerboth, Teresa – 3 Year Contract	Smolen, Cassandre – 3 Year Contract
Lanning, Cheryl – 3 Year Contract	

- L. Resolution to approve a 3.00% salary increase for administrators and directors for the 2024-2025 school year.
- M. Resolution to approve a 3.00% salary increase for School Safety Officers for the 2024-2025 school year.
- N. Resolution to approve a 5.00% salary increase for exempt employees for the 2024-2025 school year.
- O. Resolution to approve a new pay rate of \$15.00 per hour for Field House Supervisors for the 2024-2025 school year.
- P. Resolution to approve new pay rates of \$15.50 per hour for Latchkey Assistants and \$18.00 per hour for Latchkey Coordinators for the 2024-2025 school year.
- Q. Resolution to approve a new job coach salary schedule for the 2024-2025 school year.
- R. Resolution to approve classified and exempt substitute hourly rates effective for the 2024-2025 school year.
  - Educational Assistant: \$15.00
  - Special Needs Assistant: \$16.26
  - Transportation Assistant: \$16.26
  - Nutrition Services: \$18.31
  - Custodian/Courier: \$20.06
  - Non-CDL Operator: \$20.06
  - Secretary: \$20.06
  - Transportation Operator: \$23.25
  - Fleet Technician: \$23.25
  - Maintenance: \$23.25
  - Latchkey: \$15.50
- S. Resolution to approve a salary adjustment for Kyle Andree, Transportation Director to an annual salary of \$65,000.00 effective August 1, 2024 for the 2024-2025 contract year.
- T. BE IT RESOLVED, effective August 1, 2024, the Riverside Local School District Board of Education agrees to pick up 10% of the employee contributions required by Section 3307.26 of the Ohio Revised Code for the Administrator employee group to STRS Ohio. The Riverside Local School District Board of Education is permitted to pick up employee contributions under Section 3307.27 of the Ohio Revised Code and Section 414 (h)(2) of the Internal Revenue Code. These Picked-up contributions, although designated as employee contributions, are being paid by the Riverside Local School District Board of Education in lieu of employee contributions and shall be paid by the Riverside Local School District board of Education as a fringe benefit in addition to the contract salary otherwise payable to the employees in the Administrator employee group. These contributions shall be treated as additional compensation and are included in salary for retirement purposes. The remaining member contributions shall be treated as mandatory salary reduction from the contract salary otherwise payable to the employee.

Employees in the Administrator employee group may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Riverside Local School District Board of Education and paid to STRS Ohio.

- U. BE IT RESOLVED, effective August 1, 2024, the Riverside Local School District Board of Education agrees to pick up 10% of the employee contributions required by Section 3309.47 of the Ohio Revised Code for the Administrator & Director employee groups to SERS Ohio. These picked-up contributions, although designated as employee contributions, are being paid by the Riverside Local School District Board of Education in lieu of employee contributions and shall be paid by the Riverside Local School District Board of Education as a fringe benefit in addition to the contract salary otherwise payable to the employees in the Administrator & Director employee groups. These contributions shall be treated as additional compensation and are included in salary for retirement purposes.

Employees in the Administrator & Director employee groups may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Riverside Local School District Board of Education and paid to SERS Ohio.

- V. Resolution to approve updates to the Employee Handbook for Administrators and Directors.  
W. Resolution to approve updates to the Employee Handbook for Confidential and Exempt Employees.  
X. Resolution to approve a Memorandum of Understanding ("MOU") between the Ohio Association of Public School Employees, Local #374 and the Riverside Local School District Board of Education to modify a collective bargaining agreement for the period of August 1, 2022 through July 31, 2025.  
Y. Motion to approve the items listed on the Personnel Consent Agenda as recommended by the Superintendent.

Motion: Harden

Second: Grassi

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Jennifer Harden	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 052324-5

### **13. Consent Agenda: Curriculum & Programming**

- A. Resolution to certify for graduation the list of members of the riverside High School Class of 2024 upon successful completion of present course work as presented by Mr. Michael Hall, Principal.  
B. Resolution to approve the Riverside Boys Basketball Program for participating in the Battle of the Bay Shootout in Sandusky, Ohio. The trip will be June 17 through June 18, 2024. The team will be staying overnight on June 17<sup>th</sup>. The cost of the trip is covered by the Riverside Rebounders, there is no cost to the Board of Education.

- C. Resolution to approve a purchase order with Great Minds to purchase instructional programs and materials for grades K through 2 at a total cost of \$262,350.46.
- D. Motion to approve the items listed on the Curriculum & Programming Consent Agenda as recommended by the Superintendent.

Motion: Brewster

Second: Harden

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Jennifer Harden	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 052324-6

#### **14. Consent Agenda: Buildings & Grounds/Operations**

- A. Resolution to approve a purchase order with Logicalis for a paging system upgrade for LaMuth Middle School in the amount of \$63,498.30.
- B. Resolution to approve a revised purchase order with Borgman Athletics Group for the installation of six wall mounted basketball hoops for the LaMuth Middle School gymnasium at a total cost of \$42,000.00.
- C. Resolution to approve a purchase order with Stalls Plus to install new partitions inside six first floor bathrooms at the Riverside Campus at a total cost of \$38,600.00.
- D. Resolution to approve a change order to a construction contract with Lakeland Management Systems, Inc. for the Secure Vestibule Project project to install a header above the gymnasium doors at LaMuth Middle School at a total cost of \$7,845.00.
- E. Resolution to approve the following authorizations regarding additional change orders to a construction contract with Lakeland Management Systems, Inc. for the Secure Vestibule Project:
  - 1. The architect, ThenDesign Architecture (TDA), is supportive of the change order.
  - 2. The Treasurer is authorized to sign a change order in an amount not to exceed \$25,000.
  - 3. The Treasurer and Superintendent of Schools may jointly sign change orders in an amount not to exceed \$50,000.
  - 4. The Treasurer, Superintendent of Schools, and Board President jointly are hereby authorized to sign change orders in an amount not to exceed \$100,000.
  - 5. All change orders over \$100,000 will be presented to the Board of Education for its consideration.
  - 6. All change orders are subject to certification of funds by the Treasurer and the total dollar amount that the Administration may sign under this authority is capped at \$200,000 unless they seek additional approval from this Board of Education.
- F. Resolution to approve a consultant agreement for owner representative services with RFC Contracting, LLC for the Riverside High School Career Technical Education Addition Project and Other Improvements for a two-year period at a total cost of \$204,000.00 payable in 24 monthly installments of \$8,500.00 each.

- G. Resolution to approve a consultant agreement for owner representative services with RFC Contracting, LLC for the Secure Vestibule Project at a total cost of \$16,000.00.
- H. Resolution to approve a purchase order with Ram Construction for masonry repair work at the LaMuth gymnasium at a total cost of \$19,840.00.
- I. Resolution to approve a purchase order with JBI Painting for repainting the LaMuth gymnasium at a total cost of \$20,800.00.
- J. Motion to approve the items listed on the Buildings & Grounds/Operations Consent Agenda as recommended by the Superintendent.

Motion: Fishel

Second: Grassi

Vote:

Lori Krenisky	Aye <u>  X  </u>	Nay <u>      </u>	Abstain <u>      </u>
Belinda Grassi	Aye <u>  X  </u>	Nay <u>      </u>	Abstain <u>      </u>
Denise Brewster	Aye <u>  X  </u>	Nay <u>      </u>	Abstain <u>      </u>
Scott Fishel	Aye <u>  X  </u>	Nay <u>      </u>	Abstain <u>      </u>
Jennifer Harden	Aye <u>  X  </u>	Nay <u>      </u>	Abstain <u>      </u>

President declares the motion: carried 052324-7

- K. First Reading of New/Revised Board Policies:
  - Bylaw 0164 – Notice of Meetings (Revised)
  - Bylaw 0165.1 – Regular Meetings (Revised)
  - Bylaw 0165.2 – Special Meetings (Revised)
  - Bylaw 0168 – Minutes (Revised)
  - Policy 2623 – Student Assessment and Academic Intervention Services (Revised)
  - Policy 2623.02 – Third Grade Reading Guarantee (Revised)
  - Policy 3120.04 – Employment of Substitutes (Revised)
  - Policy 3140 – Termination and Resignation (Revised)
  - Policy 4124 – Employment Contract (Revised)
  - Policy 4140 – Termination and Resignation (Revised)
  - Policy 5310 – Health Services (Revised)
  - Policy 8600 – Transportation (Revised)
  - Policy 8600.04 – Bus Driver Certification (Revised)
  - Policy 8640 – Transportation for Non-Routine Trips (Revised)
  - Policy 8650 – Transportation by Vehicles Other Than School Buses (Revised)
  - Policy 8660 – Incidental Transportation of Students by Private Vehicle

**15. Board of Education Update** – Mrs. Harden said she will see everyone at graduation next Friday night. Mrs. Brewster said she has had a busy month getting to better know the particulars of the district. She thanked the Board for allowing her to attend the Board Leadership Institute in Columbus. She toured the Concord Maintenance Facility with Mr. Arlesic. She met with Mr. Platko to ask questions on finance. She is helping with the Alumni Association Golf Outing. They have received donations so that if students want to participate, they can do so at a reduced cost. All the money raised goes toward scholarships. Mrs. Krenisky thanked Mrs. McIntyre for her work on graduation.



## 16. Executive Session

- A. BE IT RESOLVED that the Riverside Local School District Board of Education hereby adjourns to executive session at 8:05 pm to discuss economic development, pending litigation, and personnel matters relating to the employment of public officials, compensation, and discipline, and the Riverside Local School District Board of Education hereby designates all matters discussed in this executive session as strictly confidential and finds that this designation is warranted because of the status of this matter and the need to preserve confidentiality to properly conduct the business of this Board of Education.

Motion: Krenisky

Second: Harden

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Jennifer Harden	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 052324-8

- B. Motion to return to regular session at 8:49 p.m.

Motion: Krenisky

Second: Harden

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Jennifer Harden	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 052324-9

## 17. Closing Items

- A. Next meeting:

Buildings and Grounds Committee	June 18, 2024	7:30 a.m.
Finance/Audit and Personnel Committee	June 20, 2024	7:30 a.m.
Curriculum and Programs Committee	June 26, 2024	7:30 a.m.
Board of Education Meeting	June 27, 2024	6:00 p.m.

- B. Motion to adjourn at 8:50 p.m.

Motion: Krenisky

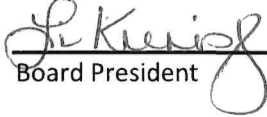

Second: Fishel

Vote:

Lori Krenisky	Aye <u>  X  </u>	Nay <u>      </u>	Abstain <u>      </u>
Belinda Grassi	Aye <u>  X  </u>	Nay <u>      </u>	Abstain <u>      </u>
Denise Brewster	Aye <u>  X  </u>	Nay <u>      </u>	Abstain <u>      </u>
Scott Fishel	Aye <u>  X  </u>	Nay <u>      </u>	Abstain <u>      </u>
Jennifer Harden	Aye <u>  X  </u>	Nay <u>      </u>	Abstain <u>      </u>

President declares the motion: carried 052324-10

Attest:

	
Board President	Treasurer
<u>30-27-24</u>	<u>6/27/24</u>
Date	Date