

RIVERSIDE LOCAL BOARD OF EDUCATION



Riverside High School

July 28, 2022

5:30 P.M. Special Meeting

7:00 P.M. Regular Meeting

1. Opening Items – 5:30 P.M. Special Meeting

A. Call to Order at 5:31 p.m.

Notice of this meeting was given in accordance with the provisions of Bylaw 0164B of the Riverside Local Board of Education which was adopted in accordance with Section 1.450 of the O.R.C. and the Ohio Administrative Procedures Act.

The Bylaws of the Board of Education can be found here.

B. Roll Call: Krenisky, Hach, Fishel, Grassi, Harden

2. Public Comment

A Painesville Township resident spoke in opposition to HB99 and teachers carrying firearms. He said what is most pertinent to him is asking teachers and students if this is an appropriate response to the increase in school shootings. According to a poll taken in 2018, 73% of teachers were opposed to training teachers to carry guns in school. A survey done by California State University posted similar results. Ohio was among the states with the most responses. In that survey 95.3% of people questioned believe teachers should not be responsible for students' safety by carrying guns in school.

A first-grade teacher at Parkside sent a presentation to the Board regarding Responsive Classroom. Mrs. Harden said she appreciated the presentation. It was insightful and gave a glimpse of how it benefits the classroom. The teacher said she first learned about Responsive Classroom at John Carroll University in the 1990's. She believes in the merits and benefits of the program. She read a poem that one of her students wrote in a poetry unit in her class that shows how important the concepts are to kids.

A third-grade teacher at Riverview said she is speaking on behalf of RLEA and fellow colleagues about Responsive Classroom. She thanked everyone involved in the adoption of the training. She explained that Responsive Classroom is an evidence based, student centered social and emotional learning and behavior management system. It consists of a morning message, group greeting, sharing and a theme along with modeling expected behaviors. She said that if she were in a district that did not require it, she would use it in her classroom anyway. The concept of the morning meeting reduces disruptions during the school day since students are able to greet each other and talk about things that go on outside of the classroom during that time. Each student feels like they belong and they matter.

A Leroy Township resident said all the teachers they want can parade in and tell us how great and wonderful Responsive Classroom is, but the parents are against the divisive components of it. They don't want Critical Race Theory (CRT) in the school.

A district parent told the Board he has watched meeting videos and there seems to be a lot of internet-based conspiracy theory talked about. There are people in the district who do not think that way and would like other perspectives presented. Social/Emotional Learning (SEL) and CRT are not being taught anywhere. The Board needs to try to understand what is good and what can be better in the schools.

A Painesville Township resident advised the Board to check sources of where they get information. Just because a source may seem reliable doesn't mean that it is good. What happens or doesn't happen in the district is up to the Board.

A teacher at Buckeye said she works with the Special Education population who don't get a chance to show what they can do academically. They enjoy being able to participate in the morning meeting. She asked what people think is being taught that is related to Critical Race Theory. There is so much talk about it that teachers are starting to question what they can teach about things like Martin Luther King, Jr. or Ruby Bridges.

3. Work Session - Discussion

A. Responsive Classroom

Mr. Hach spoke about his background with Riverside schools. He is a 1982 graduate of Riverside and was first elected to the Board in 2011. He has experienced budget and programming cuts, building two new schools, and COVID during his time on the Board. The Board has worked together and sacrificed and done good things for the district. He believes there is a problem with public education that needs to be addressed. He talked about similarities and differences along the political spectrum. He believes we are not thinking about SEL in a critical enough light. Education is trendy and will not be the same ten years from now. Before 2020, SEL was a broadly bipartisan enterprise. In 2020, SEL became infused with CRT aligned ideology and it focused on student competencies such as self-awareness and self-management. Mrs. Grassi said communication is necessary and people are afraid to communicate because they are not comfortable. Uncomfortable conversations are necessary because they bring about change. She is proud of the changes we've been making in our classrooms to make young people responsive to what they will experience in the real world. The more you know about an individual, the more you can break down implicit bias and create needed equity. It means more to have open, honest communication, which is why Responsive Classroom is necessary. It is not about education, it is about society and how we work with one another. Mr. Hach said that change is not necessarily good. If we get away from the founding principles of the United States, we are headed for tyranny. Gender neutral bathrooms, preferred pronouns and transgender athletes are things coming down the pike. Mrs. Krenisky said the Board will have to have those conversations as they come up. She said she has asked what specifically about the Professional Development is bad and she has not gotten a response. She has done research on Responsive Classroom and hears teachers say it is working. The students are engaged and learning. Mr. Fishel said the training manual states that teachers should be spending as much time on SEL as on academics. The training manual also says that

teachers should spend as much time getting to know the students' families as well as they know the students. He feels this is suggesting there are things in the manual that are next to impossible to accomplish. The Responsive Classroom website stresses equity. Some people see that as equal opportunity, but it actually means that everyone has the same outcome. Another facet of the program is gathering information and making a file on every student. The file can follow the student throughout their lives and can be potentially harmful if there is something unfavorable in the file. Reading, writing and arithmetic are what is best for the student, and if teachers are spending as much time on SEL, the students are losing time on academics. He feels this is heading us in the wrong direction since over the last decade, the United States has gone down in test scores compared to the rest of the world. Mr. Fishel said that anytime we do something different in the schools, the parents should be notified. Mrs. Krenisky said the schools have never sent information to the parents about Professional Development. At orientation and open houses, the teachers explain to the parents how the school day is structured and would explain the morning meeting and what happens there. If the parents have concerns, they should say something then. Mr. Fishel still believes the Board should notify the parents that the district has an SEL program that we have bought and implemented into the schools. Mrs. Krenisky said we have a Social Emotional Professional Development where teachers learn to use certain tools that help their classroom engage. She does not see a reason to send a communication at this time. Mrs. Harden said the Board can't get in the habit of sending notifications about everything. Parents are inundated with communications already. Teachers and administrators are professionals and they make recommendations based on years of training and education. The teachers who do this as part of their job are telling us it is a huge advantage to the classroom and she would not take it away from them. A decision needs to be reached so that the conversations can stop. Mr. Hach said people have to engage and read and watch things they would not normally so they understand what is going on with social media and Google storing information and profiles. Mrs. Grassi wondered what this has to do with SEL. She gave an example of equity vs. equality. She referenced the third-grade reading guarantee where teachers had to give some students more attention than others to get them where they needed to be. She does not think this is wrong. Teachers are supposed to be reaching students where they are to give them what they need to be successful in life. Mr. Fishel feels we have a strong district. He believes the SEL program as it continues would cause us to decline. He thinks the program is difficult to measure because teachers are not consistent in what they are doing with the program. If the program can't be measured, you don't know if it is working or not. He feels the program has unfair requirements of the teachers, staff and administration. Mrs. Grassi feels that we can measure the success of the program by test scores. She said the teacher-based teams in the buildings communicate with each other about best practices. Dr. Mlakar also gathers test score data and has conversations about how classrooms are doing compared to others. The teachers share what works in their classroom and with their students. Mrs. Krenisky, Mrs. Grassi, and Mrs. Harden would like to see Responsive Classroom continue in the schools.

B. Ohio House Bill 99

The topic of this discussion is if the school policy should be changed to allow teachers to carry a gun. Dr. Kalis said that he has received communication from RLEA (teacher's union) and OAPSE (union for non-certified staff) and both have suggested that they will not support teachers and staff carrying guns. No other districts in the immediate area are looking to arm their teachers. Mrs.

Krenisky has talked to some officers and their concern is with confusion around who is the shooter if someone not in uniform is in the school with a gun. Dr. Kalis made a recommendation to the Board that if they feel strongly about safety and security, to work with the Sheriff's office to see about the possibility of getting a deputy in each of our schools. This coming school year we will have two School Resource Officers in the district, as well as a deputy at Riverside Campus and LaMuth. He said with a district this large and the increase in violence, it would be worth looking at having a deputy at each building. An architecture firm will be coming in August to see how security can be enhanced at the entrances of Riverside, LaMuth, Buckeye and Melridge. Mr. Hach reached out to OSBA to get information on how many districts are arming teachers. Mainly it is small, rural districts with a long emergency response time that are arming their staff. Mr. Fishel gave an example of Uvalde and if a teacher was armed would the outcome would have been different. Mrs. Grassi asked if the Board needed to vote. Dr. Kalis said if they do not intend to change the policy then a vote is not needed.

4. Opening Items – 7:00 P.M. Business Agenda

A. Call to Order at 7:00 p.m.

Notice of this meeting was given in accordance with the provisions of Bylaw 0164B of the Riverside Local Board of Education which was adopted in accordance with Section 1.450 of the O.R.C. and the Ohio Administrative Procedures Act.

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B. Roll Call: Krenisky, Hach, Fishel, Grassi, Harden

C. Pledge of Allegiance

D. Welcome

On behalf of the Board, I would like to welcome all students, staff, parents, and interested community members to tonight's Board of Education meeting. I would like to remind everyone that this is a meeting of the Board of Education held in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is time for public comment during the meeting in the Public Participation section on the agenda.

5. Motion to Approve Minutes

A. Motion to approve minutes as attached

File Attachments:

June 30 2022 Board Minutes.pdf (239 KB)

Motion: Krenisky

Second: Fishel

Vote:

| | | | |
|-----------------|----------|----------|--------------|
| Lori Krenisky | Aye__X__ | Nay_____ | Abstain_____ |
| Tom Hach | Aye__X__ | Nay_____ | Abstain_____ |
| Scott Fishel | Aye__X__ | Nay_____ | Abstain_____ |
| Belinda Grassi | Aye__X__ | Nay_____ | Abstain_____ |
| Jennifer Harden | Aye__X__ | Nay_____ | Abstain_____ |

President declares the motion: carried 072822-1

6. **Special Reports** – None

7. **Old Business** – Mrs. Krenisky suggested scheduling a work session at 5:30 prior to the next regular Board meeting to discuss facility improvements. The Board should be getting a draft of the handbook from OSBA this week. Mrs. Harden will present the draft at the August meeting, then the Board will do their self-evaluation in September. Mr. Fishel pointed out the six new buses in the parking lot. Mr. Platko said those were purchased with the help of some grant money.

8. **New Business** – Mr. Fishel said that he and Mr. Weiss have inventoried all of the rooms in the Campus. Mr. Weiss has an engineering background and will put together a report that will help in moving forward.

9. **Board of Education Committee and Liaison Reports**

- A. Lori Krenisky – Superintendent’s Business Advisory Liaison – No Business Advisory update.
- B. Scott Fishel – Curriculum and Programming Committee; Alumni Association Liaison – No Curriculum update. The Alumni Association met on July 11. They are still looking for new members. They have a golf outing scheduled for September 24 at the Painesville Country Club. They had a table at Party in the Park where they sold ducks for the Duck Race in October as well as t-shirts.
- C. Tom Hach - Buildings & Grounds/Operations Committee; Legislative Liaison – The Buildings and Grounds Committee met on July 18. They received an update on the progress of the summer work. Fire alarms have been tested. The boiler installation at LaMuth has been delayed but is still anticipated to finish before school starts. They talked about the athletic fields and the baseball fields needing improvement. Mr. Arlesic talked about all of the systems in the schools and ranked them for length of life to prioritize replacement. Mrs. Grassi said they are putting out an RFQ for an Owner’s Representative for the improvement projects. Mr. Platko said the RFQ was released on July 20. Some people have expressed interest already. No Legislative update.
- D. Jennifer Harden - Policy Committee; Booster Organization Liaison – No Policy update. A meeting was held tonight to start a PTA at Riverside Campus.

10. **Superintendent’s Report** – Dr. Kalis has been getting questions about student schedules. Dr. Mlakar said high school schedules are ready but cannot be released until summer school is over. LaMuth schedules will be released in the first or second week of August, and elementary classrooms will be posted the Friday before school starts. Dr. Kalis gave an update on enrollment. The total currently enrolled in the district is 4,084. District enrollment has dropped by 172 students from last year. Kindergarten students are still enrolling, so the number will change. Central Office Administrators met on July 15 to talk about the next steps in the Strategic Plan. The next meeting will determine who is on the action teams and how the plan will be implemented with staff. Riverside held its first Job Fair on July 19. Thirty-four people attended and applied. Mrs. Aliff hopes to hire at least a dozen. There was some interest in general substitute positions as well. Community Kindness Day is scheduled for August 4. The Backpack Fund will host supply drops on August 13. This is a group led by Riverside graduates to ensure that children in Lake County have access to school supplies. They also offer a scholarship to a graduating senior in memory of Emily Ringler, a 2017 Riverside graduate. Meet the Teams Night is scheduled for August 17. The Community Tailgate will be on August 19 prior to the first home game against Perry.

11. Treasurer's Report and Committee Update

- A. Belinda Grassi – Finance/Audit and Personnel Committee; Strategic Plan Liaison – The Finance/Audit and Personnel Committee met on July 21. They talked about the upcoming school year agreement with the Sheriff's office, Administrator Handbook updates, safety and security, monthly reports and cash balances. We are in a much better position now than we were five years ago. They also reviewed the consent agenda items.
- B. Mr. Platko said the OSBA Capital Conference will be held November 13-15, 2022. He reviewed the FY22 actual financial results as compared to the May forecast.

12. Public Participation

- A. Public Comment – A Painesville Township resident who is an employee of the district and has students here said Mr. Hach listed all of his accomplishments, but how much time has he spent in a classroom to pass judgement on Responsive Classroom. Has he considered that he can't find opposition to the program because it works? She asked Mr. Fishel to provide concrete examples of how CRT is being taught in our schools.

A Painesville Township resident said it is the Board's number one job to educate the students. He said many people he has talked to feel the kids are not getting the education they should be. Transparency, oversight and accountability comes with being paid by taxpayer dollars. He said the proficiency rating has changed four times over the years and we are failing our children. He is asking the Board to do a better job educating students.

A 2021 Riverside graduate said she witnessed racist, homophobic, and transgender bullying in her time at Riverside. There are consequences to this harmful behavior, and some students don't know how to behave better, and they're not going to. There are multiple ways to address this including CRT and SEL. These are different teaching styles that sometimes combine concepts. Both are helpful in assisting students' growth and understanding of the world. She talked about the origins of CRT and SEL.

A Painesville Township resident said she searched the school's website and could not find any information regarding SB 436 that has to do with dyslexia. She wanted to know what the district is doing to help those with dyslexia in our society.

A Leroy Township resident wanted to acknowledge and commend Mr. Arlesic on all the work he's seen done over the summer. He said there are things about the building that he noticed this summer, such as fans wired with lights in the classrooms, windows that don't open and windows with no screens. He is willing to make screens to fit the windows if teachers want them. He is also starting a Go Fund Me account to help pay to have fans installed in classrooms.

A resident with a son who is a 2021 Riverside graduate said students are held to a higher standard now than when she was in school. Students are pushed harder, some taking Advance Placement courses and others graduating with an Associates degree along with their high school diploma. She thinks it is a huge misconception that high schools are not living up to standards.

13. Consent Agenda: Finance/Audit

- A. Resolution to approve the monthly financial reports and check payment register report for June 2022.
File Attachment:
Monthly Board Reports – June 2022.pdf (541 KB)
- B. Resolution to approve the annual report of commercial paper and banker acceptances in accordance with ORC 135.142 and board policy 6144.
File Attachment:
Riverside Local School District – General Funds Commercial Paper & Bankers Acceptance Reports FY22.pdf (36 KB)
- C. Resolution to approve a School Resource Officer (SRO) and School Security Officer (SSO) memorandum of understanding between the Lake County Sheriff's Office and the Riverside Local School District Board of Education for the 2022-2023 school year that shall continue from school year to school year until either party provides a termination notice.
- D. Resolution to approve a purchase order with the Lake County Sheriff's Office for two district-wide School Resource Officers for the 2022-2023 school year at a cost to Riverside Local Schools of \$173,316.00.
- E. Resolution to approve an Agreement between the Riverside Local School District and the Educational Service Center of Northeast Ohio for the 2022-2023 school year for audiology and/or hearing impairment.
- F. Resolution to approve a contract with Maximum Potential, Inc. for lean six sigma and leadership excellence licensing to be renewed annually at a cost of \$3,000.
- G. Resolution to approve transfers out of the General Fund to the following funds:
From General Fund 001 \$250,000.00 to the Termination Benefits Fund 035
- H. Resolution to accept the following donation(s):
1. \$500.00 from Clean EatZ to Riverside High School for Black/Gold Students of the Month.
2. \$1,000.00 from Thomas and Janet Morse for middle school football pants.
- I. Motion to approve the items listed on the Finance/Audit Consent Agenda as recommended by the Treasurer.

Motion: Grassi

Second: Krenisky

Vote:

| | | | |
|-----------------|----------|----------|--------------|
| Lori Krenisky | Aye__X__ | Nay_____ | Abstain_____ |
| Tom Hach | Aye__X__ | Nay_____ | Abstain_____ |
| Scott Fishel | Aye__X__ | Nay_____ | Abstain_____ |
| Belinda Grassi | Aye__X__ | Nay_____ | Abstain_____ |
| Jennifer Harden | Aye__X__ | Nay_____ | Abstain_____ |

President declares the motion: carried 072822-2

14. Consent Agenda: Personnel

- A. Resolution to approve a 3.00% salary increase for administrators and directors for the 2022-2023 school year.

- B. Resolution to approve a salary adjustment equivalent to \$1.75 per hour plus a 3.00% increase for exempt employees for the 2022-2023 school year.
- C. Resolution to approve new pay rates of \$13.00 per hour for Latchkey Assistants and \$16.50 per hour for Latchkey Coordinators for the 2022-2023 school year.
- D. Resolution to approve a new job coach salary schedule for the 2022-2023 school year.
File Attachment:
Job Coach Salary Chart 2022-2023.pdf (102 KB)
- E. Resolution to approve a new pay rate of \$11.25 per hour for Field House Supervisors for the 2022-2023 school year.
- F. Resolution to approve a revised new three-year master agreement with the Ohio Association of Public School Employees (OAPSE) Local #374 covering years 2022-2023, 2023-2024, and 2024-2025.
- G. Resolution to approve classified substitute hourly rates effective for the 2022-2023 school year.
Bus Driver \$19.16
Cafeteria \$14.70
Crossing Guard \$10.75
Custodian/Courier \$16.28
Elementary Cashier \$13.59
Fleet Technician \$17.98
Latchkey \$12.83
Library Assistant \$11.69
Lunchroom Assistant \$11.11
Maintenance \$16.94
Playground Assistant \$11.45
Secretary \$15.94
Special Needs Assistant \$14.71
Study Hall Monitor \$11.69
Teacher Assistant \$11.39
Transportation Assistant \$12.77
- H. Resolution to approve updates to the Employee Handbook for Administrators and Directors.
- I. Resolution to approve updates to the Employee Handbook for Confidential and Exempt Employees.
- J. Resolution to approve the Second Modification to the 2021-2024 Employment Agreement of the Superintendent of Schools effective August 1, 2022.
- K. Resolution to approve the First Modification to the 2022-2025 Employment Agreement of the Treasurer/CFO effective August 1, 2022.
- L. Resolution to approve a \$5,000.00 stipend for Michael Lewis to serve as Interim Principal for LaMuth Middle School for the 2022-2023 school year.
- M. Resolution to accept the resignation(s) below:
 - 1. Shayla Brewster, Transportation Operator, effective July 31, 2022.
 - 2. Lauren Vicini, Transportation Operator and Lunchroom Assistant at Buckeye Elementary, effective July 31, 2022.
 - 3. Suzanne Corsi, Transportation Assistant, effective July 31, 2022.
 - 4. Jillian Cuomos, First Grade Teacher at Parkside Elementary School, effective August 1, 2022.
 - 5. Mandy Novak, Special Needs Assistant at Parkside Elementary School, effective July 31, 2022.
 - 6. Camille Cvengros, Physical Education Teacher at Riverside Campus, effective July 31, 2022.

N. Resolution to approve the following transfer(s):

1. Lisa Krieger from Kindergarten at Parkside Elementary to First Grade Teacher at Parkside Elementary effective at the beginning of the 22-23 school year.
2. Mackenzie Sundquist from Intervention Specialist at Riverside Campus to Intervention Specialist at LaMuth Middle School effective at the beginning of the 22-23 school year.
3. Candice Wittie from Assistant Cook at Parkside Elementary to Study Hall Monitor at Riverside Campus at the hourly rate of \$13.65* Step-6 effective August 1, 2022.
4. Priscilla Sullivan from Study Hall Monitor at Riverside Campus to 12-Month Attendance Secretary at Riverside Campus at the hourly rate of \$17.22* Step-1 effective August 1, 2022
5. Teresa Gerboth from TESOL Teacher at Buckeye Elementary to Assistant Principal at Riverside Campus Two Year Administrative Contract at the annual salary of \$84,800.00 effective August 1, 2022.
6. Rebecca Rowell-Melinas from Intervention Specialist at Riverside Campus to Long-Term Assistant Principal at Riverside Campus, One-Year Limited Contract at the annual salary of \$92,600.00 effective August 1, 2022.
7. Shirley Lange from Transportation Operator to 10-Month Transportation Secretary at the hourly rate of \$20.93* Step-10 effective August 1, 2022.

*Subject to change if item 14.F is not approved.

O. Resolution to approve the following employment:

1. Jennifer Cooper, correction to salary, from \$49,387.00 MA Step-2 to \$61,215.00 MA Step-7 effective at the beginning of the 2022-2023 school year.
2. Alexis Tresger, correction to salary, from \$43,992.00 BA+24 Step-0 to \$47,727.00 BA+24 Step-2 effective at the beginning of the 2022-2023 school year.
3. Laura Fox, correction to salary, from \$47,312.00 BA+9 Step-3 to \$50,632.00 BA+9 Step-5 effective at the beginning of the 2022-2023 school year.
4. Michelle Rebenock, correction to salary, from \$49,595.00 BA+24 Step-3 to \$60,178.00 BA+24 Step-8 effective at the beginning of the 2022-2023 school year.
5. Ruth DeMastry, correction to salary, from \$76,779.00 MA Step-13 to \$77,609.00 MA+9 Step-13 effective at the beginning of the 2022-2023 school year.
6. Kathleen Aitken, Long-Term Teacher at LaMuth Middle School, One-Year Limit Contract at the salary of \$44,822.00 MA Step-0 effective at the beginning of the 2022-2023 school year.
7. Matthew Parrish, Job Coach for Riverside High School, One-Year Limited Contract at the hourly rate of \$16.27* Step-2 effective at the beginning of the 2022-2023 school year pending background check.
8. Lauren Denk, Kindergarten Teacher at Parkside Elementary, One-Year Limited Contract at the salary of \$44,822.00 BA+15 Step-1 effective at the beginning of the 2022-2023 school year.
9. Roger Roush, Field House Supervisor, One-Year Limited Contract at the hourly rate of \$11.25** effective at the beginning of the 2022-2023 school year.
10. Dale Kerver, Field House Supervisor, one-Year Limited Contract at the hourly rate of \$11.25** effective at the beginning of the 2022-2023 school year.
11. Anne Lowe, Summer 2022 ESY Program to be paid 1.5 times her hourly rate by timesheet, effective June 6, 2022.
12. Kim Tomba, Claudine Ferry and Kim Schrauf, Special Needs Assistant for Summer Learning 2022 to be paid 1.5 times their hourly rate by timesheet, effective June 13, 2022.
13. Cheryl Cline, Diana Eisler and Connie Orosz, Transportation Operators for Summer Learning 2022 paid at their regular hourly rate by timesheet, effective June 13, 2022.

14. Dustin Ettinger, Intervention Specialist at Riverside Campus, One-Year Limited Contract at the salary of \$43,162.00 BA Step-1 effective at the beginning of the 2022-2023 school year.
15. Jessica Jaramillo, Eighth Grade Geometry Teacher at the Riverside Campus, One-Year Limited Contract at the salary of \$47,105.00 MA Step-1 effective at the beginning of the 2022-2023 school year.
16. Priscilla Sullivan, 12-Month Attendance Secretary, payment for Job Transition Training days prior to her contract approval, payable from a timesheet at the hourly rate of \$15.70 Step-0 effective July 25, 2022.
17. Michelle Elersich, 10-Month Secretary, payment for Job Transition Training days prior to her contract approval, payable from a timesheet at the hourly rate of \$18.40 Step-6 effective July 25, 2022.
18. Camille Cvengros, Assistant to the Athletic Director, Two-Year Contract at the hourly rate of \$23.50 effective August 1, 2022.
19. Suzanne Corsi, Transportation Operator, One-Year Limited Contract at the hourly rate of \$20.59*** Step-1 effective at the beginning of the 2022-2023 school year.
20. Karen Sweet, School Safety Officer at Riverside Campus, Two-Year Limited Contract at the salary of \$52,000.00 effective August 1, 2022.
21. Abigail Siuda, TESOL at Parkside Elementary, One-Year Limited Contract at the salary of \$41,502.00 BA Step-0 effective at the beginning of the 2022-2023 school year pending background check.
22. Lynn Meyer, Transportation Operator, One-Year Limited Contract at the hourly rate of \$24.03*** Step-9 effective at the beginning of the 2022-2023 school year.
23. Chris Miller, Special needs Classroom Assistant at Riverside Campus, One-Year Limited Contract at the hourly rate of \$17.71*** Step-12 effective at the beginning of the 2022-2023 school year.
24. Sharon Swartzwelder, Transportation Operator, One-Year Limited Contract at the hourly rate of \$24.03*** Step-9 effective at the beginning of the 2022-2023 school year.
25. Rachel Smith, Long-Term TESOL Teacher at Riverside Campus, One-Year Limited Contract at the salary of \$41,502.00 BA Step-0 effective at the beginning of the 2022-2023 school year, pending Background Check and Licensure.
26. Dinah Parker, TESOL Teacher at Buckeye Elementary School, One-Year Limited Contract at the salary of \$57,065.00 MA+9 Step-5 effective at the beginning of the 2022-2023 school year, pending Background Check.

*Subject to change if line item 14.D is not approved.

**Subject to change if line item 14.E is not approved.

***Subject to change if line item 14.F is not approved.

P. Resolution to approve extended days:

1. Teresa Gerboth, three extended days in the summer of 2022 to be paid at her daily rate.
2. Michael Lewis, three extended days in the summer of 2022 to be paid at his daily rate.
3. Karen Sweet, five extended days in the summer of 2022 to be paid at her daily rate.

Q. Resolution to approve the following substitutes:

1. Shayla Brewster, Substitute Transportation Operator effective at the beginning of the 2022-2023 school year.

R. Resolution to approve the following supplemental contract(s):

Supplemental Contracts 22-23

| Assignment | Last Name | First Name | Salary | Notes |
|--|-----------|------------|------------|-------------|
| Cheerleaders-9 th Grade Winter | Keller | Kailtyn | \$797.00 | |
| Cheerleaders-8 th Grade Fall | Short | Amanda | \$797.00 | |
| Cheerleaders-8 th Grade Winter | Short | Amanda | \$797.00 | |
| Athletic Faculty Mgr.-LaMuth | Cvengros | Camille | \$5,570.00 | |
| Athletic Faculty Mgr.-Fall | Cvengros | Camille | \$1,900.00 | Half |
| Football-9 th Grade | Lucas | Karl | Volunteer | Pending PAP |
| Football-9 th Grade | Bruno | Justin | \$1,592.00 | Half |
| Golf-Head Coach | Pickett | Mike | \$3,976.00 | Pending PAP |
| Golf-Varsity Volunteer | Abbott | Jim | Volunteer | Pending PAP |
| Swimming-Head Coach | Hart | Steve | \$3,976.00 | Pending PAP |
| Special Needs Assistant/Marching Band | Simodi | Lisa | \$2,730.00 | |
| Cross Country 7 th /8 th | Elersich | Chase | Volunteer | |

S. Motion to approve the items listed on the Personnel Consent Agenda as recommended by the Superintendent.

Motion: Grassi

Second: Harden

Vote:

| | | | |
|-----------------|----------|----------|--------------|
| Lori Krenisky | Aye__X__ | Nay_____ | Abstain_____ |
| Tom Hach | Aye__X__ | Nay_____ | Abstain_____ |
| Scott Fishel | Aye__X__ | Nay_____ | Abstain_____ |
| Belinda Grassi | Aye__X__ | Nay_____ | Abstain_____ |
| Jennifer Harden | Aye__X__ | Nay_____ | Abstain_____ |

President declares the motion: carried 072822-3

15. Consent Agenda: Curriculum & Programming

- A. Resolution to approve the 2022-2023 Elementary Student Assignment/Handbook.
- B. Resolution to approve the LaMuth Middle School Student Handbook for the 2022-2023 school year.
- C. Resolution to approve the Riverside Campus Student Handbook (grades 8-12) for the 2022-2023 school year.
- D. Motion to approve the items listed on the Curriculum & Programming Consent Agenda as recommended by the Superintendent.

Motion: Fishel

Second: Grassi

Vote:

| | | | |
|---------------|----------|----------|--------------|
| Lori Krenisky | Aye__X__ | Nay_____ | Abstain_____ |
| Tom Hach | Aye__X__ | Nay_____ | Abstain_____ |
| Scott Fishel | Aye__X__ | Nay_____ | Abstain_____ |

| | | | |
|-----------------|----------|----------|--------------|
| Belinda Grassi | Aye__X__ | Nay_____ | Abstain_____ |
| Jennifer Harden | Aye__X__ | Nay_____ | Abstain_____ |

President declares the motion: carried 072822-4

16. Consent Agenda: Buildings & Grounds/Operations

- A. Resolution to declare transportation impractical for certain identified students is presented pursuant to the requirements of Ohio Revised Code chapter 3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

The Superintendent of Schools recommends that the board of education adopt the following resolution:

WHEREAS the identified students have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students to their selected schools; and

WHEREAS the following factors as identified in Revised Code 3327.01 have been considered: (1) the number of pupils to be transported; and (2) the cost of providing transportation in terms of equipment, maintenance, personnel, and administration to:

Andrews-Osborne Academy, Cornerstone Christian Academy, Hershey Montessori School, Lake Catholic High School, Mentor Christian School, and St. Mary's School-Chardon.

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code. Therefore, Be It RESOLVED that the Riverside Local Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

- B. Resolution to approve a purchase order to Gardiner for new heating coils for the LaMuth Middle School gymnasium and band room in the amount of \$21,596.00.
- C. Resolution to approve a total care program agreement with CCG Automation, Inc. for the period July 1, 2021 through June 30, 2024.
- D. Motion to approve the items listed on the Buildings & Grounds/Operations Consent Agenda as recommended by the Superintendent.

Motion: Hach

Second: Grassi

Vote:

| | | | |
|---------------|----------|----------|--------------|
| Lori Krenisky | Aye__X__ | Nay_____ | Abstain_____ |
| Tom Hach | Aye__X__ | Nay_____ | Abstain_____ |
| Scott Fishel | Aye__X__ | Nay_____ | Abstain_____ |

| | | | |
|-----------------|---|------------------------------|----------------------------------|
| Belinda Grassi | Aye <input checked="" type="checkbox"/> | Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |
| Jennifer Harden | Aye <input checked="" type="checkbox"/> | Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |

President declares the motion: carried 072822-5

- 17. Board of Education Update** – Mrs. Grassi congratulated Erienne Hay, who will be competing in a twirling competition in Italy. Dr. Kalis shared a letter from Boy Scout Troop 62 sharing that Alexander Joseph Tilk has attained the rank of Eagle Scout. AJ has graduated from Riverside and has enlisted in the military, so we are unable to recognize him at a Board meeting. His Eagle Scout project was building a brick walkway to the flagpole at the Leroy Meeting Hall.

18. Executive Session

- A. Motion to adjourn to executive session at 8:14 p.m. to discuss:

| |
|---|
| <input checked="" type="checkbox"/> Personnel matters (individuals need not be named) |
| <input checked="" type="checkbox"/> Appointment and/or employment |
| <input type="checkbox"/> Dismissal |
| <input type="checkbox"/> Discipline |
| <input type="checkbox"/> Promotion or demotion |
| <input checked="" type="checkbox"/> Compensation |
| <input type="checkbox"/> Investigation of charges and/or complaints |
| <input type="checkbox"/> Purchase or sale of property |
| <input type="checkbox"/> Conferences with legal counsel related to pending or imminent court action |
| <input type="checkbox"/> Negotiations |
| <input type="checkbox"/> Security arrangements |
| <input type="checkbox"/> Economic Development |
| <input type="checkbox"/> Matters required to be kept confidential by state or federal law |

Motion: Krenisky

Second: Fishel

Vote:

| | | | |
|-----------------|---|------------------------------|----------------------------------|
| Lori Krenisky | Aye <input checked="" type="checkbox"/> | Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |
| Tom Hach | Aye <input checked="" type="checkbox"/> | Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |
| Scott Fishel | Aye <input checked="" type="checkbox"/> | Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |
| Belinda Grassi | Aye <input checked="" type="checkbox"/> | Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |
| Jennifer Harden | Aye <input checked="" type="checkbox"/> | Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |

President declares the motion: carried 072822-6

- B. Motion to return to regular session at 8:43 p.m.

Motion: Krenisky

Second: Fishel

Vote:

| | | | |
|---------------|---|------------------------------|----------------------------------|
| Lori Krenisky | Aye <input checked="" type="checkbox"/> | Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |
| Tom Hach | Aye <input checked="" type="checkbox"/> | Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |

| | | | |
|-----------------|----------|----------|--------------|
| Scott Fishel | Aye__X__ | Nay_____ | Abstain_____ |
| Belinda Grassi | Aye__X__ | Nay_____ | Abstain_____ |
| Jennifer Harden | Aye__X__ | Nay_____ | Abstain_____ |

President declares the motion: carried 072822-7

19. Closing Items

A. Next meeting:

| | | |
|---------------------------------------|-----------------|-----------|
| Curriculum and Programming Committee | August 4, 2022 | 7:30 a.m. |
| Buildings and Grounds Committee | August 9, 2022 | 7:30 a.m. |
| Finance/Audit and Personnel Committee | August 18, 2022 | 8:00 a.m. |
| Business Meeting | August 25, 2022 | 7:00 p.m. |

B. Motion to adjourn at 8:44 p.m.

Motion: Krenisky

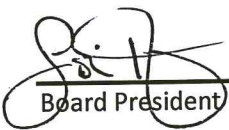
Second: Fishel

Vote:

| | | | |
|-----------------|----------|----------|--------------|
| Lori Krenisky | Aye__X__ | Nay_____ | Abstain_____ |
| Tom Hach | Aye__X__ | Nay_____ | Abstain_____ |
| Scott Fishel | Aye__X__ | Nay_____ | Abstain_____ |
| Belinda Grassi | Aye__X__ | Nay_____ | Abstain_____ |
| Jennifer Harden | Aye__X__ | Nay_____ | Abstain_____ |

President declares the motion: carried 072822-8

Attest:


Board President

8-25-22

Date

Treasurer

8/25/22

Date