

RIVERSIDE LOCAL BOARD OF EDUCATION



Riverside High School  
January 26, 2023  
7:00 P.M. Regular Meeting

**1. Opening Items**

**A. Call to Order at 7:00 p.m.**

Notice of this meeting was given in accordance with the provisions of Bylaw 0164B of the Riverside Local Board of Education which was adopted in accordance with Section 1.450 of the O.R.C. and the Ohio Administrative Procedures Act.

The Bylaws of the Board of Education can be found here.

**B. Roll Call: Krenisky, Hach, Fishel, Grassi, Harden - absent**

**C. Pledge of Allegiance**

**D. Welcome**

On behalf of the Board, I would like to welcome all students, staff, parents, and interested community members to tonight's Board of Education meeting. I would like to remind everyone that this is a meeting of the Board of Education held in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is time for public comment during the meeting in the Public Participation section on the agenda.

**2. Motion to Approve Minutes**

Motion to approve minutes as attached

File Attachments:

December 15 2022 Board Minutes.pdf (208 KB)

January 5 2023 Tax Budget Hearing Minutes.pdf (117 KB)

January 5 2023 Organizational Meeting.pdf (170 KB)

Motion: Krenisky

Second: Hach

Vote:

Lori Krenisky	Aye__X__	Nay____	Abstain____
Tom Hach	Aye__X__	Nay____	Abstain____
Scott Fishel	Aye__X__	Nay____	Abstain____
Belinda Grassi	Aye__X__	Nay____	Abstain____

President declares the motion: carried 012623-1

3. **Special Reports** – Mr. Bors recapped the fall sports accomplishments. He highlighted each team's record, any special awards, the number of WRC scholar athletes and the Varsity GPA of each team. He said seven students took part in early signing day to continue their sport at college. He said there will be some all-sport fundraising to implement some recognition devices for all of the sports. He showed a highlight video from the Winter Meet the Teams night.
4. **Old Business** – None
5. **New Business** – The Board held a conference call with Mr. McIntyre regarding the policy to review the curriculum periodically. Mr. McIntyre walked the Board through a memo that he developed that covers the aspects of what is required. The Board of Education is required to prescribe curriculum for each school in the district and it has a primary legal obligation to periodically review and approve the courses of study. Once a course of study has been developed, presented to the Board and the Board approves it by a resolution at a meeting, the district has met their legal obligation. The Board approves the curriculum, but how it is taught is up to the teachers. A work session was scheduled for February 9 to review curriculum. Mrs. Grassi said she requested the donation of the framed poster of the state motto to be pulled out and voted on separately. Ohio Revised Code requires the acceptance and display of this type of donation. Mrs. Grassi would like to develop our own parameters around these donations.
6. **Board of Education Committee and Liaison Reports**
  - A. Lori Krenisky – Superintendent's Business Advisory Liaison – The Business Advisory met on January 6. They visited the welding lab and were able to watch welding demonstrations by the students. They discussed the Profile of a Graduate and are going to update it with what is going on today.
  - B. Scott Fishel – Curriculum and Programming Committee; Alumni Association Liaison – The Curriculum and Programming Committee met on January 23. Mrs. Lanning talked about the Special Education requirements from the state. We met the requirements for Phase I of the profile. Mrs. Westbrook gave a presentation on Branding Minds. This is a software program that is on the teacher's and students' chromebooks to see real time progress in the classroom. A pilot is planned at Riverview. No Alumni update.
  - C. Tom Hach - Buildings & Grounds/Operations Committee; Legislative Liaison – The Buildings and Grounds Committee met on January 25. There are problems with the heat exchangers at Parkside and Riverview. The parts should be covered under warranty. The lights in the Riverside gym have been replaced with LED lights. No Legislative update, but there are some changes to the state school board coming.
  - D. Scott Fishel - Policy Committee; Booster Organization Liaison – No Policy or Booster update.
7. **Superintendent's Report** – Dr. Kalis shared the bullying report. Dr. Kalis showed the plans provided by ThenDesign Architects (TDA) for the new security vestibules. We will need solid plans and estimates in order to move forward with the projects. Deputy Rowland has been the district's SRO since 2020. He is leaving the Sheriff's Department to go to the Chesterland Police Department. His last day at Riverside will be February 10. The new SRO is Deputy James Fitzgerald. Deputy Fitzgerald is a 2017 graduate of Riverside. He has been with the Sheriff's Department since January 2022. His first day will be January 30 so that he can work with Deputy Rowland. January is School Board Appreciation Month. Dr. Kalis thanked the Board for all they do and he presented each member with a certificate of appreciation.



**8. Treasurer's Report and Committee Update**

- A. Belinda Grassi – Finance/Audit and Personnel Committee; Strategic Plan Liaison – The Finance/Audit and Personnel Committee met on January 23. There are currently seven certified positions open. There are five people going through bus driver training with the individual trainer on staff. They talked about the pay rate of summer staff to be sure it is in line with regular employees' pay. They reviewed the Finance portion of the agenda. Frontline time and attendance software is on the agenda to be implemented for classified staff. The committee toured the updated treasurer's office space. No Strategic Plan update.
- B. Mr. Platko said a \$20,000 safety grant is available for new technologies such as cameras, panic buttons, and license plate readers. He is getting the Sheriff's Department's opinion and researching how to apply for the grant. He will be giving a State of the Schools address to Leroy Township Trustees on February 6. A work session is scheduled on February 2 for a presentation by NV5.

- 9. Public Participation** – A Leroy Township resident talked about the expectations of board members' conduct. He expects that they conduct themselves in a manner that upholds generally accepted values in the community and in a way that demonstrates a high level of respect for safety and the moral and ethical treatment of children. Board members should be able to demonstrate sound judgement and it begins with how they treat their own children. It sends a message to the community in how their thought and decision-making process will be implemented in their role as a school board member and those decisions will affect his children and other children of the district. He spoke of Mrs. Harden's decision to take her family to a drag queen show in New York City for her daughter's birthday. There were positive comments from Mrs. Grassi on Mrs. Harden's social media post. He is concerned about their ability to make responsible decisions as board members. They have both voted to continue Social Emotional Learning in the district and they both voted to place a levy on the ballot to replace the campus that he feels does not need to be torn down. Where do they draw the line about what they will accept in the district? It is this resident's opinion that neither Mrs. Harden or Mrs. Grassi represent the morals, ethics and values of the community and he is calling for their immediate resignation.

A parent with two students in the district wants to be sure all five board members read the diversity study she presented last month. She wants to follow up on what the board plans to do with the information. She applauds Dr. Kalis on the hiring of the new SRO. She feels that is an important step in diversity and DEI inclusion. She is appalled by what the previous resident said. She called out Mr. Fishel as being involved with a group that is trying to abolish Social Emotional Learning. She has a friend who let her share his story. As a student at Riverside, he was openly gay and received threats. He was forced to leave the district and will no longer set foot in this school. We have to be there for all the kids.

A Concord Township resident with three students in the district spoke of her senior experiencing a seizure during school. He had never had a seizure before. She said the staff was excellent and an assistant principal followed the ambulance to the hospital and waited until a parent could get there. When she came to the school to attend an IEP meeting, she saw Deputy Rowland and he immediately asked how her son was doing and if he'd had any more seizures. During the meeting, her son had another seizure. Again, the staff was excellent. Some staff members shared their own medical history with her son. He received stacks of postcards and emails showing concern for him. This was a stressful time for her and her son and she wants to thank everyone for their help and concern.

A Leroy Township resident spoke about her concern for the new superintendent search. We are not the only school in Lake County looking for a new superintendent. She asked why all of the men who have served so long are all of a sudden retiring. She would like the board to take into consideration what the community wants while searching for a new superintendent. The community elected you as officials and you know what type of community we are. She wants the board to keep in mind the demographic of the community and ensure that they find a superintendent who is going to represent that. We need someone with experience and fresh ideas, who has been out there and can give something to the district. Dr. Kalis' shoes are big to fill, but she knows there are some process improvements that can be made.

A Painesville Township resident said it has been a while since he attended a board meeting, but when he does he is taken aback by the hatred thrown at the board. He told the board that he appreciates them. He said whether someone is calling them all left or all right, there is a strong middle ground that supports what they do. He wanted to speak on Mrs. Harden's behalf. It is not lost on him how hard she fought for the community who did not want mask mandates in the schools and said it's your family's choice. That is what this is all about. He would not take his children there, but he does not care what the board members do in their off time with their family. Whether there is hatred toward the left or right, it should not be brought here towards the board. They are already in a difficult position and he wants them to know there are people in the community who appreciate what they are doing.

A Riverside taxpayer said he feels the Curriculum search is very critical and will determine where this district goes. He hopes that the curriculum that is adopted is what is taught in the classrooms, that there are no deviations and they stick with the principles. He said that sixty years ago this month, Communist goals were read into the Congressional Record. He went on to highlight many of these goals.

A teacher who lives in the district and graduated from Riverside said that she loves teaching her first graders. She hears everything being said at board meetings and doesn't always understand, but she wants to speak for Riverview and all of the teachers love their students. Some days she thinks she can't do this anymore because of the stories she hears from the kids. They have kids without socks or underwear, and they are buying these kids necessities and food. She feels guilty that she and her own children have a great life. She is grateful for the opportunity to teach these kids and some days she is just teaching them how to be a good person, to know they are loved and to know how to treat the friend next to them.

#### **10. Consent Agenda: Finance/Audit**

- A. Resolution to approve the monthly financial reports and check payment register report for December 2022.

File Attachment:

Monthly Board Reports - December 2022.pdf (506 KB)

- B. Resolution to approve the 2022 annual credit card reward report as attached.

File Attachments:

Credit Card Annual Reward Report - 2022.pdf (99 KB)

- C. The Board of Education of the Riverside Local School District hereby grants the Superintendent of the Riverside Local School District the authority to modify, amend, or supplement Ohio Schools Council Policy 1.1 Section 10 Agreement, Policy 1.3 Section 11 Bylaws, and any other Agreements requiring Ohio Schools Council Assembly approval. These modifications, amendments, and supplements may occur at any regular or special meeting of the Ohio Schools Council Assembly at



which a quorum is present. Approval of a modification, amendment or supplement requires a simple majority vote of the quorum.

File Attachment:

Ohio-Schools-Council-Governance-Policy-Change-Resolution.pdf (42 KB)

- D. Resolution to approve an agreement with Frontline Education for Frontline Time and Attendance Software.
- E. Resolution to approve Then and Now Certificates over \$3,000 per ORC section 5705.41:
- 1.To Electrical Appliance Repair Service, Inc. in the amount of \$7,580.00 for new booster installation at LaMuth.
  - 2.To Educational Service Center of the Western Reserve in the amount of \$6,692.00 for STEAM programming.
  - 3.To Educational Service Center of the Western Reserve in the amount of \$8,640.00 for Juvenile Detention Center charges.
  - 4.To PNC Visa (PO 211570) in the amount of \$3,660.97 for envelopes for RHS and JRW offices.
  - 5.To Willoughby-Eastlake School District in the amount of \$58,514.14 for VI, O&M Instruction for the 21-22 school year.
  - 6.To Roberts Roofing in the amount of \$5,633.00 for the emergency repair of roof leaks.
  - 7.To Crossroads in the amount of \$21,450.00 for daily activity fees for special needs students.
- F. Resolution to accept the following donations:
- 1.\$110.00 from various employees to the Lance Cpr Memorial Fund in memory of Dean Bader.
  - 2.\$35.00 from Laura Gauntner to the Lance Cpr Memorial Fund in memory of Dean Bader.
  - 3.\$150.00 from Susan and Dean Morrow to the Lance Cpr David Baker Memorial Fund in memory of Dean Bader.
  - 4.\$50.00 from Scott and Kathy Mayer to the Lance Cpr David Baker Memorial Fund in memory of Dean Bader.
  - 5.\$60.00 from Wulff Enterprises Inc. to the Lance Cpr David Baker Memorial Fund in memory of Dean Bader.
  - 6.\$100.00 from William and Bernadette Bader to the Lance Cpr David Baker Memorial Fund in memory of Dean Bader.
- G. Motion to approve the items listed on the Finance/Audit Consent Agenda as recommended by the Treasurer.

Motion: Grassi

Second: Fishel

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Tom Hach	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 012623-2

- H. Resolution to accept the following donation:
- 1.From the Lake County Liberty Coalition, a framed poster of the United States Motto, "IN GOD WE TRUST" and a framed history of how the motto came into effect. The donation was sent to

the Riverside Local School District under Ohio Revised Code Section 3313.801 *Display of National and Ohio Mottos*. The law states that the donation shall be accepted and displayed in a classroom, auditorium, or cafeteria of a school district.

Motion: Grassi

Second: Hach

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Tom Hach	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 012623-3

#### **11. Consent Agenda: Personnel**

- A. Resolution to approve the following retirement(s):
  - 1. Colleen Hayman, Tutor at LaMuth Middle School, effective January 7, 2023.
  - 2. Elizabeth Ray, Assistant Cook/Head Cashier at Riverside Campus, effective July 31, 2023.
- B. Resolution to accept the following resignation(s):
  - 1. Ciara Bartlett, Special Needs Assistant at Melridge Elementary, effective December 31, 2022.
  - 2. Carol Ruggeri, Lunchroom Assistant at Parkside Elementary, effective January 13, 2023.
  - 3. Tiffany Lester, Special Needs Assistant at LaMuth Middle School, effective February 3, 2023.
  - 4. Brittany Thompson, Latchkey PM Assistant at Riverview Elementary, effective December 31, 2022.
  - 5. Maria L. DeLeon, Spanish Teacher at Riverside Campus, effective August 31, 2023.
  - 6. Lori Matty, Special Needs Assistant at Riverside Campus, effective December 16, 2022.
- C. Resolution to approve the following leave of absence (s):
  - 1. Lore Robison, unpaid medical leave of absence retroactive to October 17, 2022.
- D. Resolution to approve the following transfer(s):
  - 1. Kristel Turchik, from 12-Month Tuesday – Saturday Floating Custodian at Riverside Campus to 12-Month Tuesday – Saturday Evening Custodian at Riverside Campus at the same rate of pay, effective January 3, 2023.
  - 2. Leilani McCloskey, from Assistant Cook at LaMuth Middle School to Assistant Cook/Cashier at LaMuth Middle School with an hourly rate of \$17.05 plus \$2.00 per day stipend, effective March 1, 2023.
  - 3. Stephanie Bodnovich, from a split ESSER Tutor at Melridge and Buckeye Elementary to Title Tutor at Melridge Elementary at the same rate of pay, effective January 3, 2023.
  - 4. Sierra Justice, from ESSER Tutor at Buckeye Elementary to Title Tutor at Buckeye Elementary at the same rate of pay, effective January 3, 2023.
  - 5. Danielle Stanic, from ESSER Tutor at LaMuth Middle School to Title Tutor at LaMuth Middle School at the same rate of pay, effective January 3, 2023.
  - 6. Kevin Weirich, from ESSER Tutor at LaMuth Middle School to Title Tutor at LaMuth Middle School at the same rate of pay, effective January 3, 2023.
  - 7. Amber Koubeck, from ESSER Tutor at Melridge Elementary to Title Tutor at Melridge Elementary at the same rate of pay, effective January 3, 2023.



8. Payton Brownlee, from ESSER Tutor at Riverview Elementary to Title Tutor at Riverview Elementary at the same rate of pay, effective January 3, 2023.
  9. Lisa Jarvis, change in hours from 7:20 am - 1:20 pm to 7:00 am – 1:00 pm, effective March 1, 2023.
  10. Kelley Hixson, from 10-Month Secretary at JRW to Guidance Secretary at Riverside High School at the same rate of pay, effective January 30, 2023.
- E. Resolution to approve the following employments:
1. Cameron Conley, 12-Month Evening Custodian at Melridge Elementary, One-Year Limited Contract at the hourly rate of \$17.96 Step-2, effective January 17, 2023.
  2. Jennifer Dunning, Assistant Cook at LaMouth Middle School, One-Year Limited Contract at the hourly rate of \$15.47 Step-0, effective January 5, 2023.
  3. Theresa Johnson, Playground Assistant at Parkside Elementary, One-Year Limited Contract at the hourly rate of \$12.05 Step-0, effective January 5, 2023.
  4. Rachel Bell, Long-Term 2<sup>nd</sup> Grade Teacher at Buckeye Elementary for a teacher on maternity leave effective with the 31<sup>st</sup> day, January 6, 2023, at a prorated salary based upon BA+24 Step-0.
  5. Nicole Voitella, Lunchroom Assistant at Buckeye Elementary, One-Year Limited Contract at the hourly rate of \$11.69 Step-0, effective January 23, 2023.
  6. John Rico, ESSER III Tutor at Riverside Campus, One-Year Limited Contract at the hourly rate of \$25.11, effective January 17, 2023.
  7. Shellie Jackett, Lunchroom Assistant at Parkside Elementary, One-Year Limited Contract at the hourly rate of \$11.69 Step-0, effective January 23, 2023.
  8. Shellie Jackett, AM Latchkey Assistant at Parkside Elementary, One-Year Limited Contract at the hourly rate of \$13.00, effective January 23, 2023.
  9. Shellie Jackett, Floating Latchkey Assistant, One-Year Limited Contract at the hourly rate of \$13.00, effective January 23, 2023.
  10. Channing Havrilla, Long-Term Intervention Specialist at Buckeye Elementary, One-Year Limited Contract at the pro-rated salary based on BA Step-0, effective January 30, 2023.
  11. Kristen Matuszewski, Lunchroom Assistant at Melridge Elementary, One-Year Limited Contract at the hourly rate of \$11.69 Step-0, effective January 30, 2023.
- F. Resolution to approve the following classified substitutes:
1. Kimberly Nameth, effective January 3, 2023.
  2. Leslie Renock, effective January 10, 2023.
  3. Hunter Gifford, effective December 12, 2022.
  4. Joshua Williams, effective January 27, 2023.
- G. Resolution to approve the following supplemental contract(s):

Assignment	Last Name	First Name	Salary	Notes
Asynchronous Course (per Semester)	Bouffard	Chris	\$2,594.00	2 <sup>nd</sup> Semester
Asynchronous Course (per Semester)	Eckles	Julian	\$2,594.00	2 <sup>nd</sup> Semester
Asynchronous Course (per Semester)	Gisondo	Michael	\$2,594.00	2 <sup>nd</sup> Semester
Asynchronous Course (per Semester)	Huffman	Kenneth	\$2,594.00	2 <sup>nd</sup> Semester
Asynchronous Course (per Semester)	Keller	Kenneth	\$2,594.00	2 <sup>nd</sup> Semester
Asynchronous Course (per Semester)	McIntyre	Jaime	\$2,594.00	2 <sup>nd</sup> Semester
Asynchronous Course (per Semester)	Poje	Laura	\$5,188.00	2 <sup>nd</sup> Semester (2 Classes)
Asynchronous Course (per Semester)	Toth	Justin	\$2,594.00	2 <sup>nd</sup> Semester

Asynchronous Course (per Semester)	Ross	Sara	\$2,594.00	2 <sup>nd</sup> Semester
Drama-Pit Conductor (Split) 50%	Allen	Bradley	\$596.00	Split
Drama-Pit Conductor (Split) 50%	Palermo	Tammy	\$398.00	Split
7 <sup>th</sup> Grade Class Trip Director	Breech	Jonathan	\$1,191.00	
7 <sup>th</sup> Grade Trip Chaperones	Zeedrich	Joshua	\$598.00	
7 <sup>th</sup> Grade Trip Chaperones	Kallay	Shane	\$598.00	
7 <sup>th</sup> Grade Trip Chaperones	Weirich	Kevin	\$598.00	
7 <sup>th</sup> Grade Trip Chaperones	York	Christina	\$598.00	
7 <sup>th</sup> Grade Trip Chaperones	Tufts	Sarah	\$598.00	
7 <sup>th</sup> Grade Trip Chaperones	Molnar	Carol	\$598.00	
7 <sup>th</sup> Grade Trip Chaperones	Lehmann	Olga	\$598.00	
7 <sup>th</sup> Grade Trip Chaperones	Przela	Mary Jo	\$598.00	
Baseball-Head Coach	Wakim	John	\$7,960.00	
Baseball-Varsity Assistant	Grendel	Matt	\$2,785.00	Split
Baseball-Varsity Assistant	Brown	John	\$5,570.00	Pending SCA
Baseball-Varsity Assistant	Hammonds	Zachary	\$2,785.00	Split, Pending SCA & Concussion
Baseball-9 <sup>th</sup> Grade	Michalski	Joseph	\$3,183.00	
Softball-Head Coach	Ross	Bill	\$7,960.00	
Softball-Varsity Assistant	Erjavec	Carrie	\$6,366.00	Pending SCA & Concussion
Softball-Varsity Assistant	Binkiewicz	Scott	\$6,366.00	
Softball Volunteer	Caldwell	Michael	Volunteer	Pending PAP
Lacrosse-Boys Head Coach	Adair	Daniel	\$6,366.00	Pending CPR & Concussion
Lacrosse-Boys Varsity Assistant	Swank	Michael	\$3,976.00	
Lacrosse-Boys Varsity Assistant	Rebenock	Kyle	Volunteer	
Lacrosse-Boys Varsity Assistant	Lopez	Jake	Volunteer	Pending SCA
Lacrosse-Girls Varsity Assistant	Deas	Carolyn	\$3,183.00	Pending PAP
Athletic Faculty Manager	Ishmael	Jeremy	\$750.00	Split
Athletic Faculty Manager	Cvengros	Camille	\$750.00	Split
Outdoor Education Program Director	McDevitt	Kristen	\$795.00	Split
Outdoor Education Program Director	Puhalsky	Kelly	\$795.00	Split
Outdoor Education Program Asst. Director	McDevitt	Kristen	\$596.00	Split
Outdoor Education Program Asst. Director	Puhalsky	Kelly	\$596.00	Split

H. Motion to approve the items listed on the Personnel Consent Agenda as recommended by the Superintendent.

Motion: Grassi

Second: Hach

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Tom Hach	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 012623-4



**12. Consent Agenda: Curriculum & Programming**

- A. Resolution to approve the College Credit Plus Partnership Agreement with Lakeland Community College for the 2023-2024 academic school year.
- B. Resolution to authorize membership in the Ohio High School Athletic Association for the 2023-2024 school year for LaMuth Middle School, John R. Williams Junior High School, and Riverside High School. High School Membership Dues: \$50 per sport. No Membership Dues for 7<sup>th</sup> and 8<sup>th</sup> grade schools.
- C. Motion to approve the items listed on the Curriculum & Programming Consent Agenda as recommended by the Superintendent.

Motion: Fishel

Second: Hach

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Tom Hach	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 012623-5

**13. Consent Agenda: Buildings & Grounds/Operations**

- A. Resolution to approve a purchase order to Gardiner for a new heat exchanger on the boiler at Parkside Elementary School at a cost of \$17,365.00. The District will seek a warranty reimbursement from the manufacturer.
- B. Motion to approve the items listed on the Buildings & Grounds/Operations Consent Agenda as recommended by the Superintendent.

Motion: Hach

Second: Fishel

Vote:

Lori Krenisky	Aye__X__	Nay_____	Abstain_____
Tom Hach	Aye__X__	Nay_____	Abstain_____
Scott Fishel	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 012623-6

- 14. Board of Education Update** – Mrs. Grassi said thank you for the invitation to the National Honor Society induction ceremony. It was a nice event and she is impressed by what these students have accomplished. She also mentioned the Umbrella Project going on as part of the art classes. The umbrellas are amazing. Mr. Hach attended honors math, English and history classes. Dr. Kalis received an email from Mrs. Harden. In response to a Facebook post, she asked him to read a statement in her absence.

"I apologize for not being in attendance tonight. I had informed Dr. Kalis and Mrs. Krenisky of my absence earlier this morning as I am not feeling well. I have had others ill in my house this week. Mr. Christian Weiss posted a Facebook post encouraging people to come to speak out against me tonight and my decision to take my family to a drag show in New York City. I live my life with an open heart and an open mind. It's part of what I believe makes me a good board member. Seeing that there is more to this world than what is in Lake County should not be viewed as negative. It's perfectly acceptable to support people of all walks of life. Performers singing Christmas songs while eating dinner was an experience. Getting on stage to receive a cupcake while smiling and having fun also was acceptable. I have worked tirelessly for my community for the last nine years as a board member and many years prior as a community member. I am proud of what I stand for as a human being and a board member."

#### 15. Executive Session

A. Motion to adjourn to executive session at 9:06 p.m. to discuss:

- ☒ Personnel matters (individuals need not be named)
- ☒ Appointment and/or employment
- ☐ Dismissal
- ☐ Discipline
- ☐ Promotion or demotion
- ☐ Compensation
- ☐ Investigation of charges and/or complaints
- ☐ Purchase or sale of property
- ☐ Conferences with legal counsel related to pending or imminent court action
- ☐ Negotiations
- ☐ Security arrangements
- ☐ Economic Development
- ☐ Matters required to be kept confidential by state or federal law

Motion: Krenisky

Second: Hach

Vote:

Lori Krenisky	Aye <input checked="" type="checkbox"/>	Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>
Tom Hach	Aye <input checked="" type="checkbox"/>	Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>
Scott Fishel	Aye <input checked="" type="checkbox"/>	Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>
Belinda Grassi	Aye <input checked="" type="checkbox"/>	Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>

President declares the motion: carried 012623-7

B. Motion to return to regular session at 9:45 p.m.

Motion: Krenisky

Second: Hach

Vote:

Lori Krenisky	Aye <input checked="" type="checkbox"/>	Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>
Tom Hach	Aye <input checked="" type="checkbox"/>	Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>
Scott Fishel	Aye <input checked="" type="checkbox"/>	Nay <input type="checkbox"/>	Abstain <input type="checkbox"/>



Belinda Grassi      Aye\_\_X\_\_      Nay\_\_\_\_      Abstain\_\_\_\_

President declares the motion: carried 012623-8

**16. Closing Items**

**A. Next meeting:**

Special Meeting/Work Session	February 2, 2023	7:00 p.m.
Buildings & Grounds/Operations Committee	February 13, 2023	7:30 a.m.
Special Meeting – Executive Session	February 13, 2023	9:00 a.m.
Finance/Audit & Personnel Committee	February 16, 2023	8:15 a.m.
Business Meeting	February 23, 2023	7:00 p.m.

**B. Motion to adjourn at 9:48 p.m.**

Motion: Krenisky

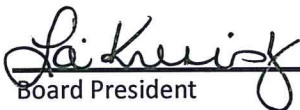
Second: Hach

**Vote:**

Lori Krenisky	Aye__X__	Nay____	Abstain____
Tom Hach	Aye__X__	Nay____	Abstain____
Scott Fishel	Aye__X__	Nay____	Abstain____
Belinda Grassi	Aye__X__	Nay____	Abstain____


President declares the motion: carried 012623-9

Attest:

  
Board President

2-23-23

Date

  
Treasurer

2/23/23

Date