

RIVERSIDE LOCAL BOARD OF EDUCATION



Riverside High School

February 27, 2025

6:00 P.M. Regular Meeting

MINUTES

A recording of this Board of Education meeting is available on the District's YouTube page here:

https://www.youtube.com/channel/UCbTmn_sGBiEvF2c598hBCSg

1. Opening Items

A. Call to Order at 6:00 p.m.

Notice of this meeting was given in accordance with the provisions of Bylaw 0164B of the Riverside Local Board of Education which was adopted in accordance with Section 1.450 of the O.R.C. and the Ohio Administrative Procedures Act.

The Bylaws of the Board of Education can be found in BoardDocs.

B. Roll Call: Fishel, Keeney, Brewster, Grassi, Krenisky

C. Pledge of Allegiance

D. Welcome

On behalf of the Board, I would like to welcome all students, staff, parents, and interested community members to tonight's Board of Education meeting. I would like to remind everyone that this is a meeting of the Board of Education held in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is time for public comment during the meeting in the Public Participation section on the agenda.

2. Resolution to amend the Finance/Audit Consent Agenda to remove Item C regarding the primary service agreement with the Educational Service Center of Northeast Ohio.

Motion: Fishel

Second: Keeney

Vote:

Scott Fishel	Aye <u> X </u>	Nay <u> </u>	Abstain <u> </u>
Dennis Keeney	Aye <u> X </u>	Nay <u> </u>	Abstain <u> </u>
Denise Brewster	Aye <u> X </u>	Nay <u> </u>	Abstain <u> </u>
Belinda Grassi	Aye <u> X </u>	Nay <u> </u>	Abstain <u> </u>
Lori Krenisky	Aye <u> X </u>	Nay <u> </u>	Abstain <u> </u>

President declares the motion: carried 022725-1

3. Resolution to remove and table Item 15C regarding LLB Consulting Services, LLC to a later date.

Motion: Grassi

Second: Krenisky

Discussion – Mrs. Grassi would like to table this item for further discussion. Mrs. Krenisky said she is unfamiliar with this company and vendors of this nature are typically brought in so the board can meet and talk to them. Mr. Fishel asked if she called them after the item went on the agenda two days ago. Mrs. Krenisky said she did but would still like to meet in person.

Vote:

Scott Fishel	Aye_____	Nay__X__	Abstain_____
Dennis Keeney	Aye_____	Nay__X__	Abstain_____
Denise Brewster	Aye_____	Nay__X__	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Lori Krenisky	Aye__X__	Nay_____	Abstain_____

President declares the motion: failed 022725-2

4. **Motion to Approve Minutes**

A. Motion to approve minutes as attached.

File Attachments:

January 30 2025 Board Minutes.pdf (210 KB)

February 7 2025 Special Meeting Minutes.pdf (206 KB)

February 19 2025 Work Session Minutes.pdf (128 KB)

Motion: Fishel

Second: Brewster

Vote:

Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Lori Krenisky	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 022725-3

5. **Special Reports** – Ryan Schmit from TDA Architecture gave a construction update on the CTE, Riverview and Buckeye additions. He said each project was in the design phase and showed preliminary plans for each project. Dr. Basich and Mrs. Hardy gave an update on LaMuth Middle School. Dr. Basich talked about the fifth graders at the school and what is new. Mrs. Hardy invited students to talk about their transition to LaMuth and what their favorite thing is about being at LaMuth.

6. **Old Business** – Mrs. Krenisky reiterated that she is not opposed to board communications but they should be collaborative, transparent and truthful. The February 21 communication was inaccurate regarding Policy 7100 and it casts a bad light on other board members. It was made to look like the previous board went against policy when the policy allows for delegation to the administrators. Mr. Fishel talked about his meeting at the Painesville Township Town Hall with Ryan Schmit from TDA, administrators, trustees, the zoning director, fire chief, and Deputy Izzo regarding the Riverview project. He said the township representatives were appreciative that the board reached out to them.

7. **New Business** – Mrs. Krenisky talked about scheduling meetings and that each board member should have a voice at the meetings. She asked what steps were taken to assure a quorum for the February 7 special meeting without reaching out to all the members. She requested that all board members be contacted prior to scheduling the meeting. She said that she and Mrs. Grassi were not contacted until after the meeting was set and they were unable to attend. Mrs. Grassi asked about our status in the Western Reserve Conference. Dr. Rateno said we will be in that conference for next school year. We are trying to join another conference in two years.

8. **Board of Education Committee and Liaison Reports**

- A. Scott Fishel – Buildings & Grounds/Operations Committee; Superintendent's Business Advisory Liaison – No Business Advisory Council update. The Buildings and Grounds Committee met and talked about the various inspections that were done and passed. More bathroom stalls will be installed at the Campus this summer. The elevator at the high school has been repaired and parts are becoming obsolete. Basketball hoops and bleachers have been inspected. Roof leaks at Parkside, Riverview and the high school will be repaired as weather permits. Snow removal continues and custodial staff is keeping up with the condition of the buildings. Lights in the parking lot have been repaired. They got an update on the CTE, Riverview and Buckeye projects.
- B. Denise Brewster – Curriculum and Programming Committee; Buckeye Elementary Ad Hoc Committee; Strategic Plan Liaison – The Curriculum and Programming Committee met on February 18. Dr. Mlakar said the topics covered at the February 10 Professional Development day were productive. She will continue to expand on the same topics at the March 3 Professional Development day. Materials have been ordered for the new Benchmark Advance reading curriculum for grades 3-6. Grades 6-8 staff are looking at a new math curriculum. They received an update on personalized learning for Auburn Academy students. Next year students will have a choice between Auburn Academy and a traditional schedule. The Buckeye Ad Hoc Committee met on February 27 on site to see how space is being used. The strategic plan documentation will be electronic with links for parents.
- C. Lori Krenisky - Policy Committee; Alumni Association Liaison – NEOLA will meet on March 4. First readings of the new and updated policies will be on the March agenda. The Alumni Association will meet on March 10. They are still working on preparations for the 75th anniversary celebration and pancake breakfast. RSVP is required for the breakfast but not the open house.
- D. Belinda Grassi – Booster Organizations Liaison – Scholarship applications are available on the Guidance page of the website. Mrs. Grassi talked about upcoming events.

9. **Superintendent's Report** – Dr. Rateno said the Governor released the biennium budget proposal. Brie Lucas placed in the top four at the Lake County Spelling Bee. The Boys Basketball team won the WRC championship. He also gave updates on the rest of winter sports. The Academic Decathlon team advanced

to the state competition. The Special Education Valentine's Day Dance was held on February 13 with more than 300 students, staff and volunteers in attendance from all over northeast Ohio. Money was raised for Sub Zero Mission. Coffee with Chris has been renamed Community Conversations and the first two are scheduled for March 10 at Buckeye and March 12 at Riverview. He listed more upcoming events.

10. Treasurer's Report and Committee Update

- A. Dennis Keeney – Finance/Audit and Personnel Committee; Insurance Optimization Ad Hoc Committee; Legislative Liaison – The Finance/Audit and Personnel Committee met on February 20. They discussed personnel turnover and postings. The employee survey for intent to continue employment or retire has been sent out. The Human Resources Department continues to work on streamlining their operations. They talked about the transfer of money to the high school and middle school Athletic funds. The first phase of band instrument replacement is underway. The Insurance Optimization Committee talked about how we are going to deal with the large increase in health care costs. No Legislative update.
- B. Mr. Platko reviewed the January financial report. He talked about the state budget proposal that has been released. This proposal phases in years five and six of the Fair School Funding Plan.

11. Public Participation

- A. Public Comment

A Leroy Township resident said that she is concerned that things are being pushed through without due diligence. The resolution today to table the LLB Consulting item for time to get more information failed. In the spirit of transparency, she is requesting in discussion on that topic to answer what prompted bringing in this group and how it was chosen. Were discussions held with the Communication Director to know what can be done in house? She said it sounds like this just came up on Tuesday and that does not give a lot of time to do research. This company is based in Tennessee. Why are we not using a local company? We have a Communication Director and that is as local as you can get so why do we need something else?

A Painesville Township resident who is a teacher in the Painesville City School District and a parent of a 2021 graduate asked why the school board needs its own social media outlet. He said if this company worked as much as a teacher, they would make over \$200,000. He would like to see this money spent on PBIS, MTSS, and helping the bubble kids who need extra help to pass tests. This would make Riverside the only district in the county that has their own social media outlet. He said this is the first meeting he has attended and it has not made a good impression. He said the woman running LLB Consulting has a very distinct political agenda and he doesn't think this is right.

A parent with three students in the district said that it is obvious with the facilities plan that something needs to be done but he is opposed to the way it is being done. He is the facilitator of a Facebook group that is approaching 700 members that has issues with the school board. He recently put a question to the group asking what they think are the most pressing concerns facing the district. Responses included spending money we don't have; pushing personal agendas without following proper processes, time and input; putting the district at risk by not listening and working with the community; the general brazenness of the board president pushing through what he wants and spending money without a clear plan; and funding all the building projects, spending, transparency and trust within the community. He added a couple of his own thoughts asking why

any significant vote is always 3-2. He said that shows a lack of independent thought and groups have formed within the board to a detriment of our kids. The board members should be independent thinkers and should consider issues without influence from others. Before voting on multi-million-dollar projects, shouldn't we know how much they're going to cost and how we are going to pay for them? Lastly, he does not understand the lack of collaboration between the school board and the administrators. He did a google search and found the quote "A school board sets the overall vision and policies for a school district while administrators led by the superintendent is responsible for implementing those policies and managing day to day operations of the schools". It is very clear there is a lack of collaboration between these two groups and it is a detriment to our kids and discouraging to him as a parent.

A parent of two students in the district said he has had conversations with neighbors and other parents and the common theme in these conversations is the utter dismay at the dysfunction of the school board. The perception the community has is that members of the board are abusing their power and are being fiscally irresponsible, possibly intentionally, and the blatant disregard of administrators, teachers, and the community stakeholders. The purpose of the school board is to serve the best interests of students, staff, community and taxpayers by making ethical, transparent and well-informed decisions. It seems this school board is prioritizing personal and political agendas over positive student outcomes and fiscal responsibility. His view is that effective leadership requires collaboration and respect for expertise and this board continues to act unilaterally, ignoring valuable insights of the community, taxpayers and voters. He challenges the board to change course and begin to lead the district with integrity, accountability, transparency and respect for all the voices in the community.

A parent of two students in the district said her family has deep ties to the district that go back decades. Her kids love it here. She has been watching Mr. Fishel and she said it is awful. He ran on one slogan and one slogan alone. He is now trying to hire a consulting firm that aligns with his agenda. Her children are half black, and she has to protect them and other children like them in this district. He has said on record that he doesn't like equity and he has gotten rid of Social Emotional Learning, which benefitted many students including her own children. She said she cries for her children who are regularly called by a derogatory term. She witnessed another black girl called that term at a school dance by a white boy. He doesn't care and she said it hurts her because her kids actually like it here. They are very involved with sports and are excelling academically. She said she is ashamed for the people who sit next to Mr. Fishel. They need to speak up or they will be seen as having his beliefs.

12. Consent Agenda: Finance/Audit

- A. Resolution to approve the monthly financial reports and check payment register report for January 2025.

File Attachment:

Monthly Board Reports – January 2025.pdf (1,114 KB)

- B. Resolution to approve transfers out of the General Fund to the following funds:
 - From General Fund 001 \$75,000 to the Athletic-RHS Fund 300-920F
 - From General Fund 001 \$25,000 to the Athletic-LaMuth Fund 300-921F

- C. Resolution to approve Service Change Forms with psi AFFILIATES, INC./psi ASSOCIATES, INC. to add field trip and camp services for Spring 2025.
- D. Resolution to approve a Placement Contract with The KidsLink School, LLC for the 2024-2025 school year for the purpose of meeting the educational needs and providing the necessary services of the Individual Educational Plans of a student.
- E. Resolution to approve a purchase order with Chagrin Valley Music for marching percussion, marching brass, concert instruments, and other miscellaneous musical instruments in the amount of \$65,030.00.
- F. Resolution to approve Then and Now Certificates over \$3,000 per ORC section 5705.41:
 - 1. To RFC Contracting, Inc. in the amount of \$82,000.00 for Owners Representative Services for the District construction projects.
 - 2. To the ESC WR in the amount of \$9,615.18 for OT services for special needs students during the 24-25 school year.
 - 3. To the ESC WR in the amount of \$3,866.58 for PT services for special needs students during the 24-25 school year.
 - 4. To the ESC WR in the amount of \$13,533.05 for Speech services for special needs students during the 24-25 school year.
 - 5. To the ESC WR in the amount of \$9,732.06 for Vocational Director services for special needs students during the 24-25 school year.
 - 6. To the ESC WR in the amount of \$13,100.39 for Vision Services for special needs students during the 24-25 school year.
 - 7. To the Jefferson County ESC Virtual Learning Academy in the amount of \$4,200.00 for instructional services.
- G. Motion to approve the items listed on the Finance/Audit Consent Agenda as recommended by the Treasurer.

Motion: Keeney

Second: Fishel

Vote:

Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Lori Krenisky	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 022725-4

- H. Resolution to accept the following donations:
 - 1. \$100.00 from the HELP Foundation, Inc. to the Special Education Unit Fund for the Valentine Dance.

Motion: Keeney

Second: Fishel

Vote:

Scott Fishel	Aye__X__	Nay_____	Abstain_____
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Dennis Keeney	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay_____	Abstain__X__
Lori Krenisky	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 022725-5

13. Consent Agenda: Personnel

A. Resolution to approve the following Classified and/or Exempt Personnel:

<u>Employment</u>									
First Name	Last Name	Job Title	Location	Pay	Step	Hours/Day	Effective Date	Contract Duration	Contingency Notes
Olivia	Gelo	AM Latchkey Assistant	Parkside Elementary	\$15.50	NA	up to 2 hours	2/11/2025	One-Year, Limited	
Sharon	Copley	AM Latchkey Coordinator	Parkside Elementary	\$18.00	NA	3 hours per day	2/28/2025	One-Year, Limited	
Christy	Thayer	Educational Assistant	Melridge Elementary	\$16.08	4	7 hours per day	2/28/2025	One-Year, Limited	

<u>Retirement</u>					
First Name	Last Name	Job Title	Location	Effective Date	Job Classification
Cindy	Reed	Nutrition Services	Riverside Campus	7/31/2025	Classified
Gayle	Zarack	10-Month Secretary	Riverview Elementary	7/31/2025	Classified

<u>Resignation</u>					
First Name	Last Name	Job Title	Location	Effective Date	Notes
Joey	Davis	Wrestling Assistant Coach	Riverside Campus	12/2/2024	
Danny	Martich	Wrestling Assistant Coach	Riverside Campus	12/2/2024	
Amber	Harpster	Educational Assistant	Riverview Elementary	1/16/2025	Correction to effective date

<u>Change of Hours</u>						
First Name	Last Name	Job Title	Location	Current Hours	New Hours	Effective Date
Miracle	Redrick	Educational Assistant	Riverside Campus	7 hours per day	6.5 hours per day	1/7/2025

B. Resolution to approve the following Certified Personnel:

<u>Employment</u>									
First Name	Last Name	Job Title	Location	Pay	Step	Hours/Day	Effective Date	Contract Duration	Contingency Notes
Regina	Ploplis	School Psychologist	Districtwide	\$54,117.00	MA+30, Step-1	7.5	8/1/2025	One Year Limited	Pending Licensure
Riley	Lipps	Long-Term Kindergarten Teacher	Parkside	\$43,602.00	BA+0, Step-0	7.5	3/19/2025	6/2/2025	

<u>Transfer</u>										
First Name	Last Name	Previous Job Title	Previous Location	New Job Title	New Location	Hours/Day	Pay	Step	Effective Date	Contract Duration
Emily	Graff	Long-Term Teacher	LaMuth Middle School	ELA Tutor	LaMuth Middle School	7.5	\$26.38	NA	2/10/2025	One Year Limited

<u>Retirement</u>				
First Name	Last Name	Job Title	Location	Effective Date
Joel	Wolf	Math Teacher	Riverside Campus	7/31/2025

<u>Extended Days</u>						
First Name	Last Name	Job Title	Location	Pay	Number of Days	Effective Date
Regina	Ploplis	School Psychologist	Districtwide	\$295.72	10	2025-2026 SY

C. Resolution to approve the following Supplemental Contracts:

First Name	Last Name	Assignment	Salary	Notes
Jonathan	Breech	7th Grade Class Trip Director	\$1,251.00	
Josh	Zeedrich	7th Grade Class Trip Chaperones	\$628.00	
Kevin	Weirich	7th Grade Class Trip Chaperones	\$628.00	
Christina	York	7th Grade Class Trip Chaperones	\$628.00	
Sarah	Tufts	7th Grade Class Trip Chaperones	\$628.00	
Carol	Molnar	7th Grade Class Trip Chaperones	\$628.00	
Olga	Lehmann	7th Grade Class Trip Chaperones	\$628.00	
Mary Jo	Przela	7th Grade Class Trip Chaperones	\$628.00	
Miles	Andersen	8th Grade Class Trip Chaperones	\$628.00	
Kelley	Hixson	Accompanist	\$150.00	Lake County Choir Festival
Jessica	Peters	Athletic Faculty Manager - Spring	\$750.00	
Marcus	McCaleb	Track - Seventh and Eighth Grade	\$2,926.00	
Robyn	Selent	Track - Varsity Assistant	\$5,851.00	Step Correction

D. Resolution to approve the following Classified Substitutes:

<u>Job Title</u>	<u>Last Name</u>	<u>First Name</u>	
Latchkey Assistant	Copley	Sharon	
Latchkey Assistant	Gelo	Olivia	
Latchkey Assistant	Lette	Tabitha	
Nutrition Services	Mullins	Katherine	
Educational Assistant	Mullins	Katherine	Pending Educational Aide Permit
Transportation Assistant	Mullins	Katherine	
Secretary	Mullins	Katherine	

E. Approval of payment of Science of Reading stipends to educators who have completed the applicable professional development requirements under Ohio House Bill 33 of the 135th General Assembly. The cost of these stipends will be reimbursed to the Riverside Local School District by the Ohio Department of Education and Workforce.

<u>First Name</u>	<u>Last Name</u>	<u>Amount</u>
Bradley	Allen	\$400.00
Elizabeth	Askins	\$1,200.00
Denise	Berdis	\$400.00
Bailey	Brainard	\$1,200.00
Maeve	Christie	\$1,200.00
Barbara	Dolan	\$1,200.00
Rick	Durkovic	\$400.00
Logan	Frank	\$400.00
Norma	Gutierrez	\$1,200.00
Michelle	Hribar	\$1,200.00
Adam	Kalb	\$1,200.00
Katherine	Kaschak-Quick	\$1,200.00
Ariel	Kriwinsky	\$1,200.00
Heather	LaManna	\$1,200.00
Sarah	Lloyd	\$1,200.00
Erin	McBride	\$1,200.00
Kelsie	Ozinga	\$1,200.00
Lynn	Palek	\$1,200.00
Michelle	Rebenock	\$1,200.00
Victoria	Short	\$1,200.00
Krysten	Studer	\$1,200.00
Catherine	Valaitis	\$400.00
Monica	Vernon	\$400.00

F. Resolution to approve teachers advancing on the salary schedule retroactive to the second semester of 2024-2025 school year.

TEACHERS ADVANCING ON SALARY SCHEDULE

<u>First Name</u>	<u>Last Name</u>	<u>BUILDING</u>	<u>FROM</u>	<u>TO</u>	<u>STEP</u>
Lauren	Cantini	Riverview	BA+24	MA	7
Alexa	Matejka	Buckeye	BA+15	BA+24	2
Jessica	Sidley	Campus	BA	BA+9	7

- G. Motion to approve the items listed on the Personnel Consent Agenda as recommended by the Superintendent.

Motion: Keeney

Second: Grassi

Vote:

Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Lori Krenisky	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 022725-6

14. Consent Agenda: Curriculum & Programming

- A. Resolution to approve the Summer Latchkey Program beginning June 2, 2025 through August 8, 2025 at the weekly rate of \$180.00 per student.
- B. Resolution to authorize membership in the Ohio High School Athletic Association for the 2025-2026 school year.
- C. Motion to approve the items listed on the Curriculum & Programming Consent Agenda as recommended by the Superintendent.

Motion: Brewster

Second: Grassi

Vote:

Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Lori Krenisky	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 022725-7

15. Consent Agenda: Buildings & Grounds/Operations

- A. Resolution to approve a purchase order in the amount of \$20,500.00 for Football Bleacher and Gym Baskets maintenance and repair per attached proposal.
- B. Motion to approve the items listed on the Buildings & Grounds/Operations Consent Agenda as recommended by the Superintendent.

Motion: Fishel

Second: Keeney

Vote:

Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____

Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Lori Krenisky	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 022725-8

16. Policy Agenda

A. Adoption of New/Revised Board Policies

Policy 5136 – Personal Communication Devices

Policy 5136.01 – Electronic Equipment

Policy 6460 – Vendor Relations

Motion: Krenisky

Second: Grassi

Vote:

Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye_____	Nay__X__	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Lori Krenisky	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 022725-9

17. Board of Education Business

A. Resolution to approve the Riverside Local School District Capital Improvement Plan.

File Attachment:

Five Year Capital Improvement Plan 2025-2030 and Beyond (1).pdf (5,347 KB)

Motion: Fishel

Second: Brewster

Discussion: Mrs. Grassi said this document has the word “equity” taken out on every page of the plan. This is unfortunate because equity in terms used here means equal. It was replaced with the word “adequate” meaning the students will get adequate learning spaces when the original document said they would get equitable learning spaces. A lot of people in the district would like to see all the elementary students have equal learning spaces, and adequate does not cover that. She asked who was responsible for making these changes. Dr. Rateno said he typed them in but he got them from Mr. Fishel. She mentioned the OFCC credit that is in the document. Mrs. Brewster asked Mr. Platko about it. He replied that if we get it at all it could be ten to fifteen years from now.

Vote:

Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay__X__	Abstain_____
Lori Krenisky	Aye_____	Nay__X__	Abstain_____

President declares the motion: carried 022725-10

- B. Resolution to i) approve the attached revised job description for the position of Assistant Superintendent effective August 1, 2025, and ii) direct the current job description for the position of Assistant Superintendent in the Employee Handbook for Administrators and Directors be replaced with the attached revised job description for the position of Assistant Superintendent effective August 1, 2025.

File Attachment:

RLSD – Asst. Superintendent – Job Description – Revised.pdf (79 KB)

Motion: Fishel

Second: Keeney

Discussion: Mrs. Grassi asked why we are revising the job description at this time. There are a lot of Personnel duties and we have hired a Human Resource Director. This is an opportunity to look at the job description and revise it. This version did not change anything except that the candidate has to obtain a Superintendent License within 12 months of hire. These will not be the duties at the time the job is posted.

Vote:

Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye_____	Nay__X__	Abstain_____
Belinda Grassi	Aye_____	Nay__X__	Abstain_____
Lori Krenisky	Aye_____	Nay__X__	Abstain_____

President declares the motion: failed 022725-11

- C. Resolution to approve a consulting services proposal with LLB Resources, LLC at a cost of \$250.00 per hour.

Motion: Fishel

Second: Keeney

Discussion: Mr. Fishel said there is a \$9,000.00 retainer and if the board is not satisfied, they can disengage at any time. Mrs. Grassi said there has been no conversation about the need for this type of service. We already have a Communication Director and he is capable of these duties if he is asked. She wonders why we need an out of state person who has not been vetted to do something we already pay someone to do. Mrs. Krenisky said normally in this situation we would bring in multiple vendors to make presentations then choose one. Why was this skipped this time and can we look at doing that? She would like to postpone this vote until they can meet this person. Mr. Fishel said that he wants to be able to reach more taxpayers than Mr. Carrabine currently is. His ideal situation is to have this company work with Mr. Carrabine to compile lists and information then it would fall to him and the company would be gone. Mrs. Grassi said the proper procedure was not followed and Mr. Fishel chose the path and goals and put it on the agenda. He took on the work of the whole board and put it on the agenda at 2:45 Tuesday afternoon. Mr.

Fishel said they had time to do due diligence and there is a great need to update the district. Mrs. Krenisky is concerned that the scope of the work on the proposal is more than what Mr. Fishel is saying. Mrs. Brewster said the scope can be narrowed. Mrs. Grassi would like to table the vote until the proposal can be revised for the services we want.

Vote:

Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye_____	Nay__X__	Abstain_____
Lori Krenisky	Aye_____	Nay__X__	Abstain_____

President declares the motion: carried 022725-12

18. **Board of Education Update** – Mrs. Krenisky said she had an opportunity to attend a pancake breakfast at the working farm at Hershey Montessori. She said they start teaching time management from day one. Someone there offered to meet with Dr. Mlakar to talk about what they are doing and see what can be used with the Auburn Academy.

19. **Executive Session**

- A. BE IT RESOLVED that the Riverside Local School District Board of Education hereby adjourns to executive session at 8:59 pm to discuss personnel matters relating to the employment of public officials and compensation and the Riverside Local School District Board of Education hereby designates all matters discussed in this executive session as strictly confidential and finds that this designation is warranted because of the status of these matters and the need to preserve confidentiality to properly conduct the business of this Board of Education.

Motion: Fishel

Second: Keeney

Vote:

Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Lori Krenisky	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 022725-13

- B. Return to regular session at 10:18 p.m.

Motion: Fishel

Second: Keeney

Vote:

Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____

Denise Brewster	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Lori Krenisky	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 022725-14

20. Next Meeting Announcement

A. Next Meeting Announcement		
Finance and Personnel Committee	March 13, 2025	8:00 a.m.
Curriculum and Programming Committee	March 14, 2025	7:30 a.m.
Board of Education Meeting	March 20, 2025	6:00 p.m.

21. Closing Items

A. Motion to adjourn at 10:18 p.m.

Motion: Fishel

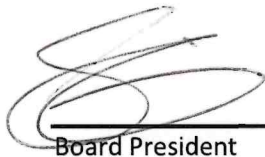
Second: Keeney

Vote:

Scott Fishel	Aye__X__	Nay_____	Abstain_____
Dennis Keeney	Aye__X__	Nay_____	Abstain_____
Denise Brewster	Aye__X__	Nay_____	Abstain_____
Belinda Grassi	Aye__X__	Nay_____	Abstain_____
Lori Krenisky	Aye__X__	Nay_____	Abstain_____

President declares the motion: carried 022725-15

Attest:



Board President

3-20-25

Date



Treasurer

3/20/25

Date