



Board Briefs



May 23, 2024 Board Meeting

Minutes from the April 18, 2024 Meeting were approved.

The following Finance/Audit recommendations were approved:

- ❖ Approval of the monthly financial reports and check payment register report for April 2024.
- ❖ Approval of the Five-Year Forecast for May 2024 and authorize the treasurer to file with the Ohio Department of Education & Workforce.
- ❖ Approval of the following grant applications and awards: Ohio Attorney General in the amount of \$18,786.47, School Safety Grant FY2024, Fund 499.
- ❖ Approval of a revision to the permanent appropriations for fiscal year 2024.
- ❖ Approval of a purchase order with Advizex for a new server and related components at a total cost of \$56,684.55.
- ❖ Approval of a purchase order with Vitis Technology for Securly Filter, Classroom, and Add-Ons for the period 07-01-2024 through 06-30-2025 at a total cost of \$23,650.00.
- ❖ Approval of a purchase order to Ascendance Trucks, LLC in the amount of \$20,000.00 for labor and supplies for buses.
- ❖ Approval of a contract with New Avenues for students from the Riverside Local School District for Summer 2024 ESY services.
- ❖ Approval of a contract with Brailled On Belvedere, Inc. for students from the Riverside Local School District for Summer 2024 ESY services.
- ❖ Approval of an Agreement with the Mentor Exempted Village Schools for Extended School Year (ESY) services the Mentor Cardinal Autism Resource and Education Schools (CARES) for educational purposes of students from the Riverside Local School District for the 2024 Summer Program.
- ❖ Approval of an Agreement with LLA Therapy LLC (LLA) to provide Therapy Services for students from the Riverside Local School District for the 2024-2025 school year.
- ❖ Approval of a three-year contracted services agreement with the Lake/Geauga Educational Assistance Foundation (LEAF) for the 2024-2025, 2025-2026, and 2026-2027 school years.
- ❖ Approval of an additional blanket purchase order for Fiscal Year 2024 with Gordon Food Service in the amount of \$40,000.00.
- ❖ Approval of Then and Now Certificates over \$3,000 per ORC section 5705.41
- ❖ Approval to accept the following donations: \$61,962.21 from RLEEF to the various scholarships in the 007 fund and \$450.00 from an anonymous donor to student meal accounts at Melridge Elementary.
- ❖ Approval of the taxing authority of the Lake County School Financing District to submit the question of the renewal of an existing 4.9-mill tax levy for the purpose of the current expenses of the Lake County School Financing District to the electors of that district, pursuant to section 5705.215 of the revised code.

- ❖ Approval to amend the Curriculum and Programming Consent Agenda to add Item C – Resolution to approve a purchase order with Great Minds to purchase instructional programs and materials for grades K through 2 at a total cost of \$262,350.46.

The following Personnel recommendations were approved:

Resignation

- ❖ Lindsay Kosinski, School Guidance Counselor at Riverside Campus, effective August 31, 2024.
- ❖ Charles Timblin, Non CDL Driver, effective May 1, 2024.
- ❖ Nicholas Carmigiano, Non CDL Driver, effective November 1, 2023.
- ❖ Deborah Cummings, PM Latchkey Coordinator, effective May 31, 2024.
- ❖ Deborah Cummings, Latchkey Third Assistant, effective May 31, 2024.
- ❖ Samantha Lambert, Preschool Special Education Assistant, effective May 31, 2024.
- ❖ Kevin Weirich, 7th Grade Class Trip Chaperone, effective May 13, 2024.
- ❖ Lily Wittie, Playground Assistant, effective May 31, 2024.

Retirement

- ❖ Tisha Mochan, Intervention Specialist at LaMuth Middle School, effective August 31, 2024.

Transfer

- ❖ Kimberly Babcock, from Assistant Cook at Riverside Campus to Assistant Cook/Cashier at Riverside Campus, 6.25 hours per day, effective August 1, 2024.
- ❖ Amber McKone, from Title ELA Tutor at Melridge Elementary to Long Term First Grade teacher at Melridge Elementary for a staff member on leave, at the prorated salary, BA+9 Step-1, effective April 29, 2024.
- ❖ Priscilla Sullivan, from 12-Month Attendance Secretary to 10-Month Attendance Secretary, effective August 5, 2024.
- ❖ Jennifer Westbrook, from Student Services Supervisor to Early Childhood Assistant Principal at Buckeye and Melridge Elementary, effective August 5, 2024.
- ❖ Kaitlin Collier, from Intervention Specialist at Riverview Elementary to Student Services Supervisor, effective August 5, 2024.
- ❖ John Cinicola, from ELA Tutor at Riverside Campus to Long Term teacher at Riverside Campus for a teacher on leave, at the prorated salary, MA+0, Step-0, effective May 8, 2024.
- ❖ Geoffrey Noreika, from Math Tutor at LaMuth Middle School to Long Term Physical Education Teacher at LaMuth Middle School for a teacher on leave, at the prorated salary, BA+0, Step-1, effective April 20, 2024.
- ❖ Robert Sicker, from Temporary 12-Month Evening Custodian at Riverview Elementary to 12-Month Evening Custodian at Riverview Elementary, effective May 1, 2024.
- ❖ Julian (Jeff) Eckles, from Teacher at Riverside Campus to Assistant Principal at Riverside Campus, Two year Administrative contract, effective August 1, 2024.
- ❖ Andrea Lesko, from 5th grade teacher at Buckeye Elementary to 5th grade teacher at LaMuth Middle School, effective August 19, 2024.
- ❖ Juliann Tinney, from 5th grade teacher at Buckeye Elementary to 5th grade teacher at LaMuth Middle School, effective August 19, 2024.

- ❖ John Potts, from 5th grade teacher at Buckeye Elementary to 5th grade teacher at LaMuth Middle School, effective August 19, 2024.
- ❖ Jaime Field, from 3rd grade teacher at Melridge Elementary to 5th grade teacher at LaMuth Middle School, effective August 19, 2024.
- ❖ Noralee Starr, from 5th grade teacher at Melridge Elementary to 5th grade teacher at LaMuth Middle School, effective August 19, 2024.
- ❖ Kim Walczak, from 5th grade teacher at Melridge Elementary to 4th grade teacher at Melridge Elementary, effective August 19, 2024.
- ❖ William Conway, from Intervention Specialist at Melridge Elementary to Intervention Specialist at LaMuth Middle School, effective August 19, 2024.
- ❖ Cassandra Salmi, from Intervention Specialist at Melridge Elementary to Intervention Specialist at LaMuth Middle School, effective August 19, 2024.
- ❖ Dena Coyne, from Intervention Specialist at Melridge and Buckeye Elementary to Intervention Specialist at Melridge Elementary, effective August 19, 2024.
- ❖ Megan Woodward, from Intervention Specialist at Melridge Elementary to Intervention Specialist at Parkside Elementary effective August 19, 2024.
- ❖ Channing Havrilla, from Intervention Specialist at Parkside Elementary to Intervention Specialist at Buckeye Elementary, effective August 19, 2024.
- ❖ Patricia Singh, Intervention Specialist from LaMuth Middle School to Riverview Elementary, effective August 1, 2024.
- ❖ Julia Douglas, Preschool Intervention Specialist from Hale Road to Buckeye Elementary, effective August 19, 2024.
- ❖ Alexa Matejka, Preschool Intervention Specialist from Hale Road to Buckeye Elementary, effective August 19, 2024.
- ❖ Bethany Rider, Preschool Intervention Specialist from Hale Road to Melridge Elementary, effective August 19, 2024.
- ❖ Lauren Howard, Preschool Intervention Specialist from Hale Road to Melridge Elementary, effective August 19, 2024.
- ❖ Lisa Baluch, Preschool Special Education Assistant from Hale Road to Buckeye Elementary, effective August 1, 2024.
- ❖ Payton Noggy, Preschool Special Education Assistant from Hale Road to Melridge Elementary, effective August 1, 2024.
- ❖ Kayla Braun, Preschool Special Education Assistant from Hale Road to Melridge Elementary, effective August 1, 2024.
- ❖ Beth Congrove, Preschool Special Education Assistant from Hale Road to Melridge Elementary, effective August 1, 2024.
- ❖ Lori Bell, Preschool Special Education Assistant from Hale Road to Buckeye Elementary, effective August 1, 2024.
- ❖ Susan Nelson, Preschool Special Education Assistant from Hale Road to Buckeye Elementary, effective August 1, 2024.

Leave of Absence

- ❖ Lindsay Kosinski, School Guidance Counselor at Riverside Campus, unpaid leave for the 2023-2024 school year.

Employment

- ❖ Wesley Overall, 2024 Latchkey Summer Camp Counselor, effective June 5, 2024
- ❖ Sierra Gifford, 2024 Latchkey Summer Camp Counselor, effective June 5, 2024.
- ❖ Hannah Bauer, 2024 Latchkey Summer Camp Counselor, effective June 5, 2024.
- ❖ Danielle Goff, Transportation Operator, Step increase due to employment verification from Step-2 to Step-6, effective May 1, 2024.
- ❖ Patricia Hickman, Transportation Operator, Step increase due to employment verification from Step-3 to Step-5, effective May 1, 2024.
- ❖ Erin Molder, Long-Term Fourth Grade Teacher at Riverview Elementary for a teacher on leave, MA+30, Step-1, effective August 19, 2024.
- ❖ Jennifer Dunning, Assistant Cook at LaMuth Middle School, increase in hours from three hours per day to six hours per day, Step-1, effective August 1, 2024.
- ❖ Patricia Hickman, Transportation Assistant, One Year Limited Contract, Step-5, effective May 1, 2024.
- ❖ Krista Schack, Summer Library Assistant, up to 32 hours over Summer break, paid by timesheet.
- ❖ Anne Dalby, Guidance Counselor at Riverside Campus, One Year Limited Contract, MA+30, Step-6, effective August 19, 2024.
- ❖ Stacey Seacrist, Custodian at Riverside Campus, Step increase due to employment verification, from Step-2 to Step-8, effective May 1, 2024.
- ❖ Elizabeth Askins, Intervention Specialist at Melridge Elementary, One Year Limited Contract, MA+0 Step-10, effective August 19, 2024.
- ❖ Kayla Johnston, School Psychologist, One Year Limited Contract, MA+30, Step-4, effective August 1, 2024.
- ❖ Nicole Munaretto, 10-Month Preschool Secretary, One Year Limited Contract, Step-4, effective August 5, 2024.
- ❖ Paytra Diffenbacher, Non-CDL Transportation Operator, Step-0, paid by timesheet, effective May 28, 2024.
- ❖ Crystal Price, Non-CDL Transportation Operator, Step-0, paid by timesheet, effective May 28, 2024.
- ❖ Summer 2024 Custodial Workers to be paid by timesheet:

<u>Name:</u>	<u>Effective Date:</u>	<u>Name:</u>	<u>Effective Date:</u>
Tracy Bennett	6/3/2024	Linda Moore	6/3/2024
Shannon Borris	6/3/2024	Kegan Moore	6/3/2024
Elizabeth Brozic	6/5/2024	Josephine Murphy	6/3/2024
Jil Chapek	6/3/2024	Kelly Puhalsky	6/5/2024
Jeffrey Cobb	6/5/2024	Edria Roniger	6/3/2024
Alexandria Hauxhurst	6/3/2024	Cheryl Ross	6/3/2024
Edward Hoynes	6/5/2024	Melanie Sluga	6/5/2024
Jennifer Klingenberg	6/5/2024	Amanda Smith	6/5/2024
Tina Kolencik	6/5/2024	Jaime Steen	6/20/2024
Wesley Luttrell	6/3/2024	Susan Stimecz	6/5/2024
Janeese Mackey	6/5/2024	Jessica Strauss	6/3/2024
Kristen McDevitt	6/5/2024	Molly Wheeler	6/3/2024

- ❖ Summer 2024 ESY Program Intervention Specialists (IS) and Service Providers to be paid 1.5x their hourly rate, by timesheet:

Brunstetter, Jordan - Tutor	Kevern, Erin - Unit Program
Chongris, Bethany - COTA	Krall, Tara - OT
Conway, William - Tutor	Lavelle, Lora - SLP
Coyne, Dena - Tutor	Lydic, Ann - COTA
Dolan, Barbara - Tutor	Oblaczynski, Kelly - Unit Program
Hamilton, Ann Marie - SLP	Salmi, Cassandra - Tutor
Henderlich, Kathleen - Tutor	Santo, Ross - Tutor
House, Janet - SLP	Urbas, Natalie - Tutor

- ❖ Summer 2024 ESY Program Classroom Assistants to be paid 1.5x their hourly rate, by timesheet:

Bennett, Tracy	Magruder, Lauren
Borris, Shannon	Peck, Julie
Ferry, Claudine	Ricci, Michelle
Forkins, Deborah	Rigby, Del Rae
Frye, Jaqueline	Schrauf, Kimberly
Gambol, Sara	Sweeney, Janeen
Lette, Cynthia	Tousel, Abby
Moore, Cynthia	Wilson, Melissa

- ❖ Continuing Contracts for Certificated Personnel:

Adair, Daniel	Gelman, Katherine
Demastry, Ruth	Maltry, Nancy
Fox, Laura	McDonald, Jacob

- ❖ One Year Limited Contract for Certificated Personnel:

Aitken, Kathleen	Kallay, Shane	Parker, Linda
Balint, Chelsea	Kaschak-Quick, Katherine	Parron, Brittney
Baldwin, Karina	Kelleher, Amanda	Perry, Heidi
Basista, Kari	Kilgore, Jennifer	Potts, John
Battistoni, Anne	Knight, Kimberly	Rebenock, Michelle
Blackiston, Corey	Kriwinsky, Ariel	Richner, James
Brainard, Bailey	Krumpak, Alexa	Ruff, Cameron
Brandehoff, Ashley	Lauer, Jamie	Sheckler-Schenk, Rebecca
Breech, Jonathan	Layman, Hillary	Shockey, Alexandra
Brunstetter, Jordan	Lehmann, Sally	Shook, David
Calhoun, Jody	Marut, Jessica	Sidley, Jessica
Cantini, Lauren	Matejka, Alexa	Sintic, Brittany
Cardina, Matthew	Mates, Lauren	Siuda, Abigail
Chiappone, Benjamin	McCabe, Kelly	Strauser, Sarah
Cooper, Jennifer	Mekinda, Alyson	Toth, Justin
Douglas, Julia	Meltzer, Denise	Vitantonio, AlliFair
Drake, Amanda	Mercsak, Sherri	Wakim, John
Dunleavy, Vikki	Miracle, Caitlin	Woodward, Megan
Gil, Kaleigh	Neill, Erin	Wooledge, Pamela
Goodge, Elizabeth	Newberry, Kelly	Yarshen, Alexis
Havrilla, Channing	Nielsen, Vanessa	Zeedrich, Joshua
House, Janet	Oblaczynski, Kelly	Zimmerman, Kirsten
Howard, Lauren	Olds, Kathlyn	
Jaramillo, Jessica	O'Reilly, Jillian	
Jenks, Carrie	Parker, Dinah	

❖ Approval of Two Year Contracts for the following School Safety Officers:

Bruening, Michael
Collins, Christopher
Rich, Mark

❖ Approval of One Year Contracts for Classified Personnel:

Goff, Danielle - Transportation Operator
Hickman, Patricia - Transportation Operator
Kerver, Dale - Field House Supervisor
Klinger, Jeffrey - Maintenance
Sicker, Robert - Custodian
Velazquez, Ricardo - Maintenance
Wilson, Timothy - Custodian

❖ Approval of Two Year Contracts (First 1 of 2) for Classified & Exempt Personnel:

Adams, Cynthia - Playground Assistant
Apicello, Vanessa - Admin Asst-Director of Curr. & Inst.
Babcock, Kim - Assistant Cook
Baehr, Emily - 10-Month Secretary
Bailey, Crystal - Special Education Classroom Asst
Beattie, Laura - Payroll & Benefit Spc. Exempt
Bennett, Carletta - Special Needs Assistant
Braun, Kayla - Special Needs Assistant
Brewster, Kelly - Transportation Operator
Carle, Alexandria - Custodian
Coyle, Thomas - Transportation Operator
Cruz, Hannah - Building Assistant
Elersic, Dawn - Transportation Assistant
Forkins, Debora - Special Needs Assistant
Frye, Jacqueline - Special Needs Assistant
Grassi, Julie - Transportation Assistant
Griebel, Carlee - Special Needs Assistant
Harshaw, Pamela - Transportation Operator
Hauxhurst, Alexandra - Playground Assistant
Horvath, Philip - Custodian
Isenberg, Joseph, Custodian
Keller, Carla - 12-Month Secretary

Kerro, Timothy - Transportation Operator
Kissig, Lisa - Special Needs Assistant
Knapp, Rebecca - Special Needs Assistant
Knapton, Molly - Lunchroom Assistant
Lette, Tabitha - Latchkey Assistant AM/PM
Lynch, Tara - Transportation Operator
Maclin, Beth - Special Needs Assistant
Neal, Rachel - Special Needs Assistant
Nocera, Misty - Lunchroom Assistant
Novak, Mandy - Latchkey Assistant
Orlando, Nick - Lunchroom Assistant
Ritz, Rachel - Special Needs Assistant
Rock, Tiffany - Special Needs Assistant
Safranek, Chastity - Study Hall Monitor
Sears, Heather - Special Needs Assistant
Smith, Shawna - Transportation Assistant
Stropkey, Christina - Asst Cook/cashier
Taro, Joseph - Custodian
Tomaszewski, Robin - Classroom Assistant
Weeks, Bunni - Playground Assistant
Wheeler, Molly - Lunchroom Assistant
Yates, Patricia - Transportation Operator

❖ Approval of Two-Year Contracts (Second 1 of 2) for Classified & Exempt Personnel:

Babcock, Robert - Custodian
Beni, Marianne - Latchkey Assistant PM
Campbell-Rady, Carol - Playground Assistant
Campbell, Craig - Maintenance - 12 Months
Conley, Christopher - Assistant Cook
Cvengros, Camille - Assistant to the Athletic Director
Edixon, Shawn - Custodian
Facemyer, Gary - Transportation Assistant
Grieco-Kaczmariski, Lisa - Assistant Cook/Cashier
Hart, Stephen - Transportation Operator
Kidd, Grey - Transportation Operator

McConnaughy, Charles - Transportation Operator
Morrison, Jessica - Special Needs Assistant
Myers, Megan - Building Assistant
Reifinger, Kristy - Payroll & Benefit Spc. Exempt
Rokosky, Kelly - Special Needs Assistant
Schack, Krista - Library Assistant
Seacrist, Stacey - Custodian
Skouby, Jennifer - Playground Assistant
Sullivan, Priscilla - 10-Month Secy. Attendance
Taylor, Alfred - Skilled Crafts
Werner, Krystle - Lunchroom Assistant

❖ Approval of Two Year Contracts (Third 1 of 2) for Classified Personnel:

Baker, Frances - Lunchroom Assistant
Coley, Noah - Custodian
Dickinson, Robyn - Playground Assistant
Flenner, Kelly - Admin. Asst. to HR Director
Hull, Lisa - Custodian
Johnson, Jennifer - Custodian
Johnson, Robert - Maintenance
Lemaster, Rick - Transportation Operator
Keyes, Jean - Assistant Cook

Lette, Cynthia - Special Needs Assistant, MH
Malkamaki, Julie - Assistant Cook
McMullan, Wendy - Assistant Cook/Cashier
Moore, Cynthia - Special Needs Assistant
Murphy, Stephanie - Assistant Cook
Peck, Julie - Special Needs Assistant, MH
Steen, Jaime - 10-Month Secretary
Tomc, Christine - Assistant Cook

Payment of CCP Stipend

- ❖ Approval to authorize payment of College Credit Plus Stipend to Elizabeth Goodge, Sharon Landgraf, and Christina Sherwood.

Classified Substitute

- ❖ Cheryl Terriaco, General Substitute, effective May 1, 2024.

Supplemental Contracts

- ❖ Mallory Aliff, LPDC Co-Chair, Correction to salary
- ❖ Charles Schlick, LPDC Co-Chair, Correction to salary
- ❖ Jaclyn Halsey, LPDC, Correction to salary
- ❖ Kathy Watson, LPDC, Correction to salary
- ❖ Heather Hopkins, LPDC, Correction to salary
- ❖ Kenneth Huffman, LPDC, Correction to salary
- ❖ Melissa Mlakar, LPDC, Correction to salary
- ❖ Timothy St. Clair, LPDC, Correction to salary
- ❖ Jacqueline Frye, 7th Grade Trip Chaperone
- ❖ Kimberly Fularz, 7th Grade Trip Chaperone
- ❖ Shane Kallay, 7th Grade Trip Chaperone
- ❖ Kelley Hixson, Piano Accompanist - Spring Concert
- ❖ Jeremy Ishmael, Varsity Head Football Coach
- ❖ Jamie Barney, Asynchronous Course (Summer)
- ❖ Chris Bouffard, Asynchronous Course (Summer)
- ❖ Jeff Eckles, Asynchronous Course (Summer)
- ❖ Michael Gisondo, Asynchronous Course (Summer)
- ❖ Kenneth Huffman, Asynchronous Course (Summer)
- ❖ Kenneth Keller, Asynchronous Course (Summer)
- ❖ Jaime McIntyre, Asynchronous Course (Summer)
- ❖ Laura Poje, Asynchronous Course (Summer)
- ❖ Sara Ross, Asynchronous Course (Summer)
- ❖ Kayla Johnston, 2024-2025 School Year - 10 extended days

Extended Days

- ❖ Michael Lewis, Assistant Principal at Riverside Campus, 17 extended days for the 2023-2024 contract year to be paid at his per diem rate.

Non-Renewal of Limited Contract

- ❖ Approval of non-renewal of Limited Contracts for all certificated substitute teachers and homebound tutors effective June 3, 2024.
- ❖ Approval of non-renewal of Limited Contracts for the following Long-Term Substitute Teachers at the conclusion of the 2023-2024 school term:

Bales, Michael	Frank, Logan	Noreika, Geoffrey
Brownlee, Payton	Hribar, Michelle	Plassard, Abby
Christie, Maeve	Matejcic, Anthony	Stebnicki, Maria
Cinicola, John	McKone, Amber	Weirich, Kevin
Dalby, Anne	Molder, Erin	

- ❖ Approval of non-renewal of Limited Contracts for the following Title/Intervention Tutors at the conclusion of the 2023-2024 school term:

Bodnovich, Stephanie	Rebenock, Kyle	Steiner, Jordan	Young, Gina
Brown, Nathanael	Price, Kari	Timko, John	
Carter, Mary	Proud, Michelle	Wayts, Erica	
Cinicola, John	Short, Victoria	Weaver, Karen	
Graff, Emily	Schout, Destinee	Wroblewski, Michelle	

- ❖ Approval of non-renewal of Limited Contract(s) for classified & exempt personnel at the conclusion of the 2023-2024 school term:

Degroot, Andrea	Gray, Melissa - Exempt	Lette, Tabitha - Exempt
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Approval of Administrative and Director Contracts

- ❖ Bealko, Julie - 3 Year Contract
- ❖ Frimel, Richard - 3 Year Contract
- ❖ Gerboth, Teresa - 3 Year Contract
- ❖ Lanning, Cheryl - 3 Year Contract
- ❖ Long, Debra - 3 Year Contract
- ❖ Patrizi, Michael - 3 Year Contract
- ❖ Smolen, Cassandra - 3 Year Contract

Administrators and Directors

- ❖ Approval of a 3.00% salary increase for administrators and directors for the 2024-2025 school year.

School Safety Officers

- ❖ Approval of a 3.00% salary increase for School Safety Officers for the 2024-2025 school year.

Exempt Employees

- ❖ Approval of a 5.00% salary increase for exempt employees for the 2024-2025 school year.

Field House Supervisor

- ❖ Approval of a new pay rate for Field House Supervisors for the 2024-2025 school year.

Latchkey Employees

- ❖ Approval of new pay rates for Latchkey Assistants and for Latchkey Coordinators for the 2024-2025 school year.

Job Coaches

- ❖ Approval of new job coach salary schedule for the 2024-2025 school year.

Classified Substitutes Hourly Rates

- ❖ Approval of classified and exempt substitute hourly rates effective for the 2024-2025 school year.

Salary Adjustment

- ❖ Approval of a salary adjustment for Kyle Andree, Transportation Director, effective August 1, 2024 for the 2024-2025 contract year.

Certified Administrator Retirement Pick Up

- ❖ Approval of the R.L.S.D. Board of Education to pick up 10% of the employee contributions required by Section 3307.26 of the Ohio Revised Code for the Administrator employee group to STRS Ohio. The R.L.S.D. Board of Education is permitted to pick up employee contributions under Section 3307.27 of the Ohio Revised Code and Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions are being paid by the R.L.S.D. Board of Education in lieu of employee contributions and shall be paid by the R.L.S.D. Board of Education as a fringe benefit in addition to the contract salary otherwise payable to the employees in the Administrator employee group. These contributions shall be treated as additional compensation and are included in salary for retirement purposes. The remaining member contributions shall be treated as mandatory salary reduction from the contract salary otherwise payable to the employee. Employees in the Administrator employee group may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the R.L.S.D. Board of Education and paid to STRS Ohio. Effective August 1, 2024.

Classified Administrator & Director Retirement Pick Up

- ❖ Approval of the R.L.S.D. Board of Education to pick up 10% of the employee contributions required by Section 3309.47 of the Ohio Revised Code for the Administrator & Director employee groups to SERS Ohio. These picked-up contributions are being paid by the R.L.S.D. Board of Education in lieu of employee contributions and shall be paid by the R.L.S.D. Board of Education as a fringe benefit in addition to the contract salary otherwise payable to the employees in the Administrator & Director employee groups. These contributions shall be treated as additional compensation and are included in salary for retirement purposes. Employees in the Administrator & Director employee groups may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the R.L.S.D. Board of Education and paid to SERS Ohio. Effective August 1, 2024.

Employee Handbook for Administrators and Directors

- ❖ Approval of updates to the Employee Handbook for Administrators and Directors.

Employee Handbook for Confidential and Exempt Employees

- ❖ Approval of updates to the Employee Handbook for Confidential and Exempt Employees.

OAPSE Local #347 MOU

- ❖ Approval of a Memorandum of Understanding ("MOU") between the Ohio Association of Public School Employees, Local #374 and the Riverside Local School District Board of Education to modify a collective bargaining agreement for the period of August 1, 2022 through July 31, 2025.

The following Curriculum & Programming recommendations were approved:

- ❖ Approval to certify for graduation the list of members of the Riverside High School Class of 2024 upon successful completion of present course work as presented by Mr. Michael Hall, Principal.
- ❖ Approval of the Riverside Boys Basketball Program for participating in the Battle of the Bay Shootout in Sandusky, Ohio. The trip will be June 17 through June 18, 2024. The team will be staying overnight on June 17th. The cost of the trip is covered by the Riverside Rebounders, there is no cost to the Board of Education.

The following Buildings & Grounds/Operations recommendations were approved:

- ❖ Approval of a purchase order with Logicalis for a paging system upgrade for LaMuth Middle School in the amount of \$63,498.30.

- ❖ Approval of a revised purchase order with Borgman Athletics Group for the installation of six wall mounted basketball hoops for the LaMuth Middle School gymnasium at a total cost of \$42,000.00.
- ❖ Approval of a purchase order with Stalls Plus to install new partitions inside six first floor bathrooms at the Riverside Campus at a total cost of \$38,600.00.
- ❖ Approval of a change order to a construction contract with Lakeland Management Systems, Inc. for the Secure Vestibule Project project to install a header above the gymnasium doors at LaMuth Middle School at a total cost of \$7,854.00.
- ❖ Approval to the following authorizations regarding additional change orders to a construction contract with Lakeland Management Systems, Inc. for the Secure Vestibule Project:
 - 1) The architect, ThenDesign Architecture (TDA), is supportive of the change order.
 - 2) The Treasurer is authorized to sign a change order in an amount not to exceed \$25,000.
 - 3) The Treasurer and the Superintendent of Schools may jointly sign change orders in an amount not to exceed \$50,000.
 - 4) The Treasurer, Superintendent of Schools, and Board President jointly are hereby authorized to sign change orders in an amount not to exceed \$100,000.
 - 5) All change orders over \$100,000 will be presented to the Board of Education for its consideration.
 - 6) All change orders are subject to certification of funds by the Treasurer and the total dollar amount that the Administration may sign under this authority is capped at \$200,000 unless they seek additional approval from this Board of Education.
- ❖ Approval of a consultant agreement for owner representative services with RFC Contracting, LLC for the Riverside High School Career Technical Education Addition Project and Other Improvements for a two-year period at a total cost of \$204,000.00 payable in 24 monthly installments of \$8,500.00 each.
- ❖ Approval of a consultant agreement for owner representative services with RFC Contracting, LLC for the Secure Vestibule Project at a total cost of \$16,000.00.
- ❖ Approval of a purchase order with Ram Construction for masonry repair work at the LaMuth gymnasium at a total cost of \$19,840.00.
- ❖ Approval of a purchase order with JBI Painting for repainting the LaMuth gymnasium at a total cost of \$20,800.00.

This ends all official action by the Board of Education.

Next Meeting: Building and Grounds Committee Meeting - June 18, 2024 7:30 a.m.
 Finance/Audit & Personnel Committee Meeting - June 20, 2024 7:30 a.m.
 Curriculum & Programming Committee Meeting - June 26, 2024 7:30 a.m.
 Board of Education Meeting - June 27, 2024 6:00 p.m.